



VILLAGE OF THIENSVILLE
Board of Trustees
MINUTES

DATE: Monday, April 18, 2022

LOCATION: 250 Elm Street, Thiensville, WI
FIRE DEPARTMENT TRAINING ROOM

TIME: 6:00 PM

I. CALL TO ORDER

President Mobley called the meeting to order at 6:00 PM.

II. ROLL CALL

PRESIDENT:	VAN MOBLEY
TRUSTEES:	JENNIFER ABRAHAM ANGELINA APOSTOLOS KRISTINA ECKERT ROB HOLYOKE KENNETH KUCHARSKI DAVID LANGE
ADMINISTRATOR:	COLLEEN LANDISCH-HANSEN
ATTORNEY:	TIM SCHOONENBERG
STAFF:	FIRE CHIEF BRIAN REIELS POLICE CHIEF CURT KLEPPIN DIRECTOR OF COMMUNITY SERVICES/PUBLIC WORKS ANDY LAFOND VILLAGE CLERK AMY LANGLOIS

III. PLEDGE OF ALLEGIANCE

A. Trustee Kucharski led the Recitation of the Pledge of Allegiance

IV. OATH OF OFFICE TO VILLAGE OFFICIALS

A. Kristina A. Eckert

B. David Lange

Village Clerk Amy L. Langlois administered the Oath of Office to Trustee Kristina A. Eckert and Trustee David Lange.

CONSENT AGENDA

Upon request of any Trustee, any item may be removed from the Consent Agenda for special consideration.

V. APPROVAL OF MINUTES

A. Board of Trustees

1. March 28, 2022 (att)

VI. DEPARTMENT REPORTS

A. Fire Department

1. 1st Qtr 2022 TFD Report (att)

B. Police Department

1. March, 2022 Police Department Report (att)

C. Public Works Department

VII. COMMITTEE REPORTS

A. Committee of the Whole

1. April 4, 2022 (att)

VIII. REPORTS AND COMMUNICATIONS

A. Mequon-Thiensville Bike and Pedestrian Way Commission

1. November 11, 2021 (att)
2. January 13, 2022 (att)
3. March 2, 2022 (not available)
4. April 14, 2022 (not available)

B. Milwaukee River Advisory Commission

1. March 3, 2021 (not available)

C. Thiensville Board of Canvassers

1. April 8, 2022 (att)

D. Capital Expenditures (att)

MOTION by Trustee Holyoke, **SECONDED** by Trustee Eckert to approve the Consent

Agenda. **MOTION CARRIED UNANIMOUSLY.**

BUSINESS AGENDA

IX. FINANCIAL REPORTS AND ACCOUNTS PAYABLE

A. Accounts Payable for All Funds

1. Accounts Payable

a. March 28, 2022 through April 15, 2022 (att)

Administrator Landisch-Hansen reported that included in this month's payables is \$1,257,855.13 from the proceeds of the long-term debt that was issued at the end of March to pay off the short-term BAN as well as \$603,080.21 for a TIF property acquisition.

MOTION by Trustee Lange, **SECONDED** by Trustee Apostolos to approve the March 28, 2022 through April 15, 2022 Accounts Payable in the Amount of \$2,465,283.01. **MOTION CARRIED UNANIMOUSLY.**

B. Financial Report (Receipt)

X. PRESIDENT'S REPORT

A. Appointments

1. Fire Department Members

a. Bethany O. Bluemner

b. Riley Cate

MOTION by Trustee Eckert, **SECONDED** by Trustee Apostolos to approve the Appointment of Bethany O. Bluemner and Riley Cate as New Fire Department Members. **MOTION CARRIED UNANIMOUSLY.**

B. Class A Liquor

1. Fantasy Flowers, Inc. Nancy Witte-Dycus, Agent, 106 East Freistadt Road

MOTION by Trustee Lange, **SECONDED** by Trustee Kucharski to approve the Class A Liquor License for Fantasy Flowers, Inc., Nancy Witte-Dycus, Agent, 106 East Freistadt Road. **MOTION CARRIED UNANIMOUSLY.**

C. Class B Beer and Class C Wine

1. Downtown Pizza, Stacy Lynn Macholl, Agent, 227 South Main Street

MOTION by Trustee Kucharski, **SECONDED** by Trustee Eckert to approve Class B Beer and Class C Wine License, Downtown Pizza, Stacy Lynn Macholl, Agent, 227 South Main Street. **MOTION CARRIED UNANIMOUSLY.**

2. glaze, Ilc, Kristina A. Eckert, Agent, 149 Green Bay Road

MOTION by Trustee Apostolos, **SECONDED** by Trustee Kucharski to approve Class B Beer and Class C Wine License, glaze, Ilc, Kristina A. Eckert, Agent, 149 Green Bay Road.

Ayes: Trustees Abraham, Apostolos, Holyoke, Lange, Kucharski and President Mobley
Naes: None

Abstain: Trustee Eckert

MOTION CARRIED.

D. Class B Beer and Class B Liquor

1. cheel, Ilc, Jesse R. Daily, Agent, 105 South Main Street

2. Chuck's Place, Theodore John Hagen, Agent, 407 North Main Street

3. Daily Taco, LLC, Jesse R. Daily, Agent, 105 West Freistadt Road

MOTION by Trustee Lange, **SECONDED** by Trustee Apostolos to approve Class B Beer and Class B Liquor License for cheel, llc, Jesse R. Daily, Agent, 105 South Main Street, Chuck's Place, Theodore John Hagen, Agent, 407 North Main Street and Daily Taco, LLC, Jesse R. Daily, Agent, 105 West Freistadt Road. **MOTION CARRIED UNANIMOUSLY.**

E. Temporary Class B Beer and Class B Wine

1. Thiensville Business Association, Inc., Food Trucks in the Park on May 19, June 16, July 14 and August 18, 2022; Nightmare on Elm Street on October 27, 2022 and Best Dam Blues Fest on September 16 and 17, 2022, 251 Elm Street

MOTION by Trustee Lange, **SECONDED** by Trustee Kucharski to approve the Temporary Class B Beer and Class B Wine License for Thiensville Business Association, Inc., Food Trucks in the Park on May 19, June 16, July 14 and August 18, 2022; Nightmare on Elm Street on October 27, 2022 and Best Dam Blues Fest on September 16 and 17, 2022, 251 Elm Street. **MOTION CARRIED UNANIMOUSLY.**

2. Gatherings on the Green, Inc., Music in the Park on May 22, June 5, July 17 and August 21, 2022, 251 Elm Street

MOTION by Trustee Kucharski, **SECONDED** by Trustee Eckert to approve Temporary Class B Beer and Class B Wine License for Gatherings on the Green, Inc., Music in the Park on May 22, June 5, July 17 and August 21, 2022, 251 Elm Street. **MOTION CARRIED UNANIMOUSLY.**

F. Cigarette License

1. Village BP, LLC, 246 South Main Street

MOTION by Trustee Eckert, **SECONDED** by Trustee Abraham to approve Cigarette License, Village BP, LLC, 246 South Main Street. **MOTION CARRIED UNANIMOUSLY.**

G. Operator's Licenses - Renewal

1. cheel, llc/Daily Taco/baaree, 105 South Main Street/105 West Freistadt Road/107 Buntrock Avenue

a. Matthew Buerosse

b. Cheryl Marrie Raymond

c. Cindy J. Shaurette

2. Thiensville Business Association

a. Robert John Kos

MOTION by Trustee Holyoke, **SECONDED** by Trustee Kucharski to approve Operator's Licenses-Renewal for cheel, llc/Daily Taco/Baaree, 105 South Main Street/105 West Freistadt Road/107 Buntrock Avenue: Matthew Buerosse, Cheryl Marrie Raymond and Cindy J. Shaurette; and Thiensville Business Association: Robert John Kos. **MOTION CARRIED UNANIMOUSLY.**

H. Operator's Licenses - New

1. cheel, llc/Daily Taco/baaree, 105 South Main Street/105 West Freistadt Road/107 Buntrock Avenue

a. Vito Correa

b. Chris Thomas

MOTION by Trustee Apostolos, **SECONDED** by Trustee Abraham to approve New Operator's License for cheel, llc/Daily Taco/baaree, 105 South Main Street/105 West Freistadt Road/107 Buntrock Avenue: Vito Correa and Chris Thomas. **MOTION CARRIED UNANIMOUSLY.**

I. Parade/Street Closing Application

1. American Legion Post #457, Memorial Day Parade, Monday, May 30, 2022, 9:30 AM to 1:00 PM, Green Bay Road from Grace Lutheran Church to Stop Lights, Main Street from Stop Lights to Mequon City Hall (att)

MOTION by Trustee Lange, **SECONDED** by Trustee Eckert to approve Parade/Street Closing Application, American Legion Post #457, Memorial Day Parade, Monday, May 30, 2022, 9:30 AM to 1:00 PM, Green Bay Road from Grace Lutheran Church to Stop Lights, Main Street from Stop Lights to Mequon City Hall. **MOTION CARRIED UNANIMOUSLY.**

XI. ADMINISTRATOR'S REPORT

A. Department Reports

1. Administrator's Report (att)

Administrator Landisch-Hansen congratulated Trustee Eckert and Trustee Lange on their re-election to the Village Board and also congratulated Trustee Holyoke on his re-election as County Supervisor, District 22.

Open Book is scheduled for Friday, April 22, 2022 from 12:00 PM to 2:00 PM. The Board of Review will meet on Wednesday, May 18, 2022 from 12:00 PM to 2:00 PM.

The Village, along with Port Washington State Bank and the Lakeshore Chinooks, will be hosting a community shredding event this Saturday, April 23, 2022 from 10:00 AM to 1:00 PM or until the truck is full. The Thiensville Police Department will also be collecting unused medications for safe disposal.

The 14th Annual OED Outreach Event is scheduled for Wednesday, May 4, 2022 at 4:30 PM. The event will be held at the Watermark at Shully's with featured speaker Blake Moret, Chairman and CEO of Rockwell Automation.

2. Building Inspection Department (Receipt)

a. March, 2022 (att)

The March Building Inspection Department Report was received.

XII. ATTORNEY'S REPORT

No Attorney's report.

XIII. COMMITTEE REPORTS

A. Review and action regarding Request from Shully's on Behalf of Lumen Christi School, to Extend Noise Ordinance to Midnight on Friday, May 6, 2022, Shamrock Fundraiser at the Watermark, 146 Green Bay Road

MOTION by Trustee Kucharski, **SECONDED** by Trustee Abraham to approve Request from Shully's on Behalf of Lumen Christi School, to Extend Noise Ordinance to Midnight on Friday, May 6, 2022, Shamrock Fundraiser at the Watermark, 146 Green Bay Road.

MOTION CARRIED UNANIMOUSLY.

B. Presentation from Mequon-Thiensville Fire & EMS Joint Working Group (att)

President Mobley shared that in December, 2021 the Village Board directed via Memorandum of Understanding (MOU) with the City of Mequon for President Mobley, Administrator Landisch-Hansen, Fire Chief Reiels and Assistant Chief Deutsch and from the City of Mequon Mayor Wirth, Administrator Jones, Fire Chief Bialk and Deputy Chief Zellmann to generate a plan outlining what a consolidated fire department shared by the two communities would look like. This charge was given due to the challenges each of our independent fire departments face regarding recruiting, staffing and responding effectively to escalating calls for services. Thiensville has known for some time about the challenges affecting the fire department and throughout this time Thiensville has been proactive about devising and implementing strategies to maintain and enhance our fire department and the services provided to Village residents. Chief Reiels, Administrator Landisch-Hansen and before her, Administrator Robertson, President Mobley and the Village Board have been vigilant in this regard.

President Mobley noted it was an honor to work with the Working Group. Over the time the Working Group met, a conviction grew among the group that working together was the best option. The meetings were open to the public. The City of Cedarburg and the Town of Cedarburg at times were in attendance. Neither the Town or City of Cedarburg are a part of the organization presented this evening, however, may be in the future and their participation is not necessary for Mequon and Thiensville to improve things by moving forward together. In President Mobley's absence at some of the meetings, Trustee Holyoke attended in his place - President Mobley thanked Trustee Holyoke for his time and commitment. President Mobley also thanked Trustee Abraham and Trustee Eckert for their attendance at these meetings.

President Mobley supports consolidating the Thiensville and Mequon Fire Departments. The Southern Ozaukee Fire and Emergency Medical Services Department will belong to

and serve both communities and will continue to have a place for volunteers and paid-on-call firefighters. The agreement presented this evening will serve Thiensville's needs better than other alternatives.

On behalf of the Working Group, Administrator Landisch-Hansen thanked the Board and Village residents for the opportunity this evening to present the Working Group's findings. This evening is a presentation only. No action will be taken. At the Committee of the Whole on May 2, 2022 at 6:00 PM, public comments will be welcome. At the Committee of the Whole there may be a recommendation to the Village Board with action taken at the Village Board meeting on May 16, 2022 at 6:00 PM.

In December, 2021 the MOU was executed by both the City of Mequon and the Village of Thiensville. This established a Working Group comprised of President Mobley, Administrator Landisch-Hansen, Fire Chief Reiels, Assistant Chief Deutsch and from Mequon Mayor Wirth, Administrator Jones, Fire Chief Bialk and Deputy Chief Zellmann. The purpose was to examine the creation of a unified fire department for the two communities. The purpose was to examine the creation of a unified fire department for both communities. The MOU outlined several tasks to investigate, including governance, administration, finance, staffing, equipment, facilities, emergency dispatch, response times and future needs. The Working Group presented and recommend the intergovernmental agreement for approval.

The Working Group met almost weekly since January. Administrator Landisch-Hansen stated it was an honor to work together with all those in the Working Group. In February, both the Town and City of Cedarburg began participating in the Working Group meetings. In March, the MOU was amended to include both the Town and City of Cedarburg. Neither are participating at this time, however there is an opportunity for them to participate in the new unified department in the future.

Of value to the group, several guiding principles were determined, such as retaining existing identity and traditions, ensuring existing staff will remain employed, reducing expenses in relation to the cost of funding a stand-alone fire department, improving community relations, stabilizing staffing, sustaining the hybrid staffing model, reducing equipment redundancies and scalability.

Fire Chief Reiels shared that for many years there were only 2 full-time employees in the county. Since 2017, various Ozaukee County fire departments have added a total of 20 full-time staff positions. Trends clearly indicate that full-time staffing is more prevalent not only here in Ozaukee County but across the country. Chief Reiels shared that 53% of the departments that provide EMS across the County do not have the adequate units to respond daily. With the Village Board's support, the Thiensville Fire Department contracted with a third party recruitment company and Director LaFond helped update the Village website.

Assistant Chief Deutsch shared that 24/7/365 the Department tries to staff at least one paramedic ambulance; this requires two licensed staff (one paramedic and an EMT Basic or two paramedics). For this, 17,500 hours would need to be staffed annually just to cover the paramedic ambulance. This does not address other calls. One ambulance can effectively respond to about 1,000 calls annually, or 1 ambulance per 10,000 residents. The two agencies currently respond to approximately 3,000 calls annually and protect over

28,000 residents.

Assistant Chief Deutsch shared a video of a subject in cardiac arrest demonstrating what it takes to save a life. Six responders all arrived at the same time. Assistant Chief Deutsch noted that we are lucky if we achieve that in 10 minutes after a page. Each responder performs a task very quickly because every minute counts. Every minute that goes by on a subject in cardiac arrest, decreases their chance of survival by 10% each minute.

The paramedic intercept vehicle is the busiest vehicle in the fleet because it responds to most of our calls. Its primary purpose is a paramedic intercept vehicle, but is also used as a quick response vehicle to help provide medical care quicker. Last year, the Thiensville Fire Department responded to 394 calls in the Village, approximately one call per day. One way to keep the staff engaged is to perform paramedic intercepts, which tend to be the higher acuity calls. With our existing call volume, some concerns we have would be: would we be able to provide enough engagement to the paramedics for one to two calls per day, and what quality of candidate would we attract or retain?

Chief Reiels shared that there are staffing shortages globally in all industries. Experts speculate the causation is due to baby boomers retiring, declining rates of volunteerism, cultural changes, increased training requirements and municipal levy limits. For paid-on-call departments, the staff cannot commit the same hours that current or past members contributed which lead to further scheduling gaps.

Back in 1857, John Thien started the Thiensville Fire Company. Thiensville has been proud to be the first of many achievements within the County, including being the first IV-Tech level department and then progressing to the first paramedic department. In 2008, Lieutenant Borkin lost his life while in training. In 2016, Chief Reiels shared with the Board the staffing challenges. These shortages were attributed by three area fire departments becoming paramedic services, and now we are competing for the same people who lived in nearby communities.

Chief Reiels shared that as a result of the staffing shortages, mid-year in 2016, the Village created an incentive program for our existing members to be rewarded for being on call for their minimum hours and encouraged them to sign up for additional hours. In 2017 we continued to have staffing troubles, so we approached the board with our concerns. The Village Board decided to hire Joel Deutsch as a full-time employee. This helped stabilize our staffing but did not solve the problem. In early 2020, all of the Ozaukee County fire departments participated in a study regarding staffing through the Wisconsin Policy Forum. At the end of 2020, our roster was at an all-time low of 22 total members. Last year, the Wisconsin Policy Forum study was published and presented to the Village Board. We also started our recruitment, and the Director of Community Services and Public Works Andy LaFond has done a fantastic job updating our Fire Department webpage and providing information regarding recruitment. The Village Board also supported engaging with a third-party recruitment vendor that capitalizes on social media. After five years since our first full-time employee started, we continue to face staffing shortages. Earlier this year, we hired our second full-time employee and continued investigating various fire department staffing solutions.

Presently, our fire department has 34 members, which is a significant increase from the end of 2020. This is mainly due to our recruitment efforts. However, only 22 members have scheduled hours in 2022. Five members presently represent 60% of the on-call hours. With Chief Reiels retiring in June, this will create a gap of 3,500 hours of on-call time. In the last

four months, 28% of the staff met the minimum 72 hours. Chief Reiels shared that throughout this process, it became readily apparent to everyone that the stand-alone model economically is too expensive and sustainability was questionable at best.

Chief Reiels shared that the training requirements to become Firefighter 1 is a 96-hour one-semester course that meets twice a week plus an additional 24-hour hazardous material awareness course. To become an EMT- Basic, today it is 180 hours in one semester, which meets two to three times a week. However, the requirements are increasing in 2023 to 240 hours. Lastly, becoming a paramedic is 1,800 hours of education. This meets four to five times a week for four to eight hours. It is truly a full-time job to go to paramedic school.

Assistant Chief Deutsch shared that the Village Board allocated funds for the Department to recruit and partnered with a company called Join the Fire Service in which recruitment was via social media. The Department also developed fliers and QR codes, which resulted in a significant increase in applications. There was also a recruitment banner located on the station from June until the end of the year in 2021.

Last year there was a record number of applicants - 55 applications were received:

- all applicants were contacted, but only 37 scheduled interviews
- 28 of the 55 were recommended and approved by the Village Board
- 15 were hired
- Despite the interview articulating the requirements and job duties, several applicants decided they did not want to pursue a job in the fire service and some chose not to accept the offer
- Even though we hired 15 members, we also received 6 resignations last year
- Approximately half of the members we hired did not have any certifications
- Of the 55 applications, only 5 lived in the Mequon-Thiensville area, and 2 dropped out on their own from the process. Of the remaining 3, 2 did not have any certifications at the time of hire.
- So far this year, we have received 15 applications
- 2 of those 15 live in the area, but neither have certifications

Assistant Chief Deutsch shared that call volume has increased by almost 300 calls a year (a 43% increase), or one call a day. There is a slight decrease in call volume from 2020 to 2021 which is attributed mainly to the increase of calls from COVID.

As stated in the Wisconsin Policy Forum study which was completed last year, our fire department turnout time was 5.19 minutes (this is the time from page to the time the first unit goes enroute). National standards are 60 to 90 seconds for full-time departments. A conservative estimate would be that response times would be reduced by 2 to 3 minutes because we would have full-time staff in the station ready to go.

Administrator Landisch-Hansen stated that the partnerships between Thiensville and Mequon include the school district, library, school resource officer, Bikeway Committee, Riverway Commission, Chamber of Commerce, Rotary Clubs, Lions Club, Optimist Club and Family Fun Before the Fourth.

Chief Reiels shared that cooperation has been happening at the fire department level for many, many years and has increased over the past year due to necessity. This relationship has been improved through joint training, sharing of equipment, mutual aid responses and community outreach.

Administrator Landisch-Hansen shared that about a year ago the Village received a report from the Wisconsin Policy Forum which suggested ways to improve services throughout the County through a shared paramedic service with paramedic stations across the County creating multiple two and three-way consolidations as well as a County-wide option (north Ozaukee and south Ozaukee option). The main thread throughout all options requires adding additional full-time staffing.

There is a grant program that was recently approved by Ozaukee County. They are allocating a portion of the ARPA funds to help sustain staffing throughout Ozaukee County. Through the program, departments would be eligible for up to \$200,000 per year for a period of 30 months. As part of the application process, departments must provide a way to be sustainable for these positions that are hired on. There are incentives for municipalities to consolidate by adding an additional \$100,000 per year and if three or more municipalities consolidate, there would be a capital award of \$100,000.

As compiled by the Joint Working Group, the negotiated intergovernmental agreement has Thiensville representation on the Board of Directors to be two out of five positions (40%). More full-time staff would be added over the next five years in a phased approach to solve staffing shortages and improve sustainability. When it comes to meetings, a quorum requires at least one member from Thiensville. There needs to be a representative from each community regarding the selling, exchange, transfer, or conveyance of assets over \$100,000. There must be representation from both sides. The funding is based upon our existing budgets proportionally, so Thiensville's contribution is 15.6%. The initial term is five and a half years ending in 2027, with automatic renewals after that.

The staffing increases incrementally over the next five years to fully staff the EMS division with three full-time ambulances 24/7/365. Paid-on-call members will be retained and utilized regularly for multiple EMS calls and fire responses. There will still be opportunities for volunteers. This staffing model affords flexibility in allocating resources as needed, allows for potential future fluctuation in the job market and provides scalability.

A financial forecast stating Thiensville's contribution over the next five years was presented by Administrator Landisch-Hansen. In 2023, the proportion estimate is \$282,311 and by the end of 2027 the estimate is \$417,180.

Administrator Landisch-Hansen noted that earlier this year, a document was shared that outlined the fire department makeup if Thiensville were to become a full-time department. On the high-end, establishing a full-time department would cost about \$2 million.

The Village's current 2022 budgeted expenditures for fire and EMS are a little over \$410,000, netting out revenues (ambulance revenue, fire insurance dues and the tax levy), equals about \$236,000. Using the high-end model for a Thiensville independent department would cost \$1.7 million, with a projected increase of 3% in revenue would equate to a tax effect of \$1.5 million which would require a referendum to pass. The Southern Ozaukee option shows a combined department with a budget of \$3,111,724 and

netting out the combined revenues, the Thiensville portion would be \$282,311.35, which is an increase from our current-year budget of \$46,444.35.

Again, this will be a phased approach to create the new entity. There are no plans to shut down the Thiensville station tomorrow or to sell our equipment. The main concern is staffing and to operate cooperatively. The plan is to have equipment combined by the end of 2024 and to do a facilities analysis by the end of 2025 to determine if the stations are in the correct location.

Between now and the end of the year, if the creation of a new fire department were approved, there would be an action plan starting July 1, 2022. Both departments would still operate independently but cooperatively to get through the end of the year. In order to form a new organization the following must be addressed: adjusting ordinances to reflect the fire department change, benefits and insurance, new mutual aid agreements, a budget and vehicle modifications.

Chief Reiels believes that this is a fiscally prudent plan, will stabilize the situation and shared that when you see the tower it represents and identifies the Thiensville Fire Department. Mr. Thien's vision was how to protect the Village and as the Fire Chief and Village Board it is our obligation to ensure that the duties can be performed in a timely and effective way that protects the citizens of Thiensville. Over the years, fire service has never been a static thing i.e. services and equipment were added when needed. Chief Reiels asks the community and Board to support this plan because the existing model is broken and a lot of dedicated individuals have filled in gaps to keep the Department working.

Trustee Eckert thanked all those who attended this evening and appreciates all that was shared from the Working Group. Trustee Eckert stated that this decision is not being made in haste and that we are better together. Trustee Eckert is unable to attend the Village Board meeting in May, however, welcomed any comments/concerns from residents and will share those with the Board. Lastly, Trustee Eckert stated that even with the desire to be a stand-alone department, it is more important to keep the safety of the Village in mind. Trustee Eckert shared her respect for Chief Reiels, noting that this is his recommendation and fully supports this plan.

Trustee Lange thanked all those who have put this program together. Trustee Lange is not excited to be in the position to end a 165 year old institution and is not a fan of the proposal as presented. Trustee Lange asked for clarification regarding the cost in relation to the ARPA funds and does not believe this will address the problem i.e. personnel. Trustee Lange stated that the Village at one square mile with 3,200 people seems more manageable comparing that to 50 square miles and 28,000 people. Also, noted was that the Village's 15% is only going to grow and in 2025 the current facilities may not be acceptable. A new facility could cost \$7 million, times two facilities is \$14 million to equip and build. In regards to recruitment, Trustee Lange believes that recruitment happens by selling and not only by posting on social media. Another concern is that the Village's 15% will only grow as Mequon grows. Trustee Lange questioned if this is really a merger or an acquisition.

Trustee Abraham thanked President Mobley, Administrator Landisch-Hansen and the Fire Department for all their work on the Working Group. Trustee Abraham was strongly against the concept, however, after attending the meetings has learned more about the situation

and noted the following as being important: Thiensville's identity, response times and quality of care. Trustee Abraham believes that the standard of care has increased so significantly over the past 20 years. Also, Trustee Abraham inquired if there is a Thiensville site for a Thiensville station. It was confirmed that all of the Thiensville Fire Department staff will be welcomed into the new department and Thiensville will continue to respond to Cedarburg intercept calls for the remainder of 2022.

Trustee Kucharski thanked the Working Group for working together on this project. Trustee Kucharski shared that discussions have taken place for months with the understanding that any way will cost more money. Trustee Kucharski would still like to have the Thiensville station utilized stating that our location makes a lot of sense and questioned what the proposed plan is for dispatch. Chief Reiels shared that this has been discussed but no decision has been made at this time. This is a decision that will be made during the six-month period between the execution of the agreement and preparing for January 1, 2023. Administrator Landisch-Hansen also noted that there have been only very brief discussions regarding dispatch.

Trustee Apostolos thanked all those involved and for those in attendance. Trustee Apostolos stated that other options were looked into i.e. a hybrid model, Thiensville only department and also noted that social media is a great means of outreach as well as recruitment by word of mouth. Trustee Apostolos stated that as a Board it is their responsibility to keep the residents safe and by combining departments would give us the opportunity to have more people interested in joining our department and hire the best of the best. Those that serve are committed to provide great care no matter what community they are from. Trustee Apostolos appreciates hearing from the residents and questioned if the commitment to community engagement will continue i.e. pancake breakfast, truck-or-treat. Chief Reiels shared that Chief Zellmann does a wonderful job and over the years the two departments have gone to events together.

President Mobley shared that the new fire organization will have its own Board comprised of the Village of Thiensville President, a Village Trustee, City of Mequon Mayor, President of the City of Mequon Common Council and a member from the City of Mequon. Decisions among that Board are brought back to the Thiensville Village Board and Mequon Common Council for action.

Trustee Holyoke thanked all those in attendance this evening and stated that as a Board, we are tasked with the fiscal responsibility to do what is best for the Village and not doing this could bring down the Village. Trustee Holyoke believes that as far as recruitment, it will be easier to recruit and keep full-time paramedics and believes that this will create faster response times, whether from the Mequon station or the Thiensville station. Trustee Holyoke is in full support.

Administrator Landisch-Hansen, Chief Reiels and Assistant Chief Deutsch all support this new organization.

President Mobley thanked all those in attendance and shared that public input will be welcome at the May 2, 2022 Committee of the Whole meeting at 6:00 PM. President Mobley also thanked Chief Zellmann, and appreciation was extended to Chief Reiels for all his years of service.

C. Review of Village Grants Received (att)

Administrator Landisch-Hansen shared that since 2019 total grants received amount to \$674,722. The Mequon-Thiensville Fishway in Village Park was updated last fall which was completed through grants from the US Fish and Wildlife Service.

D. Review And Action Regarding Resolution 2022-05 A Resolution Establishing A Line Of Succession Of Officers In The Event Of A Declaration Of Emergency (att)

MOTION by Trustee Holyoke, **SECONDED** by Trustee Apostolos to approve Resolution 2022-05 A Resolution Establishing A Line of Succession Of Officers In The Event of A Declaration of Emergency. **MOTION CARRIED UNANIMOUSLY.**

E. Review and action regarding Proclamation in Honor of Arbor Day, Friday, April 29, 2022 (att)

MOTION by Trustee Abraham, **SECONDED** by Trustee Lange to approve Proclamation in Honor of Arbor Day, Friday, April 29, 2022. **MOTION CARRIED UNANIMOUSLY.**

F. Review and action regarding the following Board appointments:

1. Board of Review:

Van A. Mobley, One-Year Term
David Lange, One-Year Term

MOTION by Trustee Kucharski, **SECONDED** by Trustee Apostolos to approve the following Board Appointments to the Board of Review: Van A. Mobley, One-Year Term and David Lange, One-Year Term. **MOTION CARRIED UNANIMOUSLY.**

G. Review and action regarding the following Citizen Appointments:

1. Board of Review:

Michael J. Dyer, 600 Bel Aire Drive, One-Year Term
John Rosing, 512 Alta Loma Drive, One-Year Term
Elmer C. Prenzlowl (Alternate), 506 Oakwood Drive, One-Year Term

MOTION by Trustee Eckert, **SECONDED** by Trustee Abraham to approve the Following Citizen Appointments to the Board of Review: Michael J. Dyer, 600 Bel Aire Drive, One-Year Term, John Rosing, 512 Alta Loma Drive, One-Year Term and Elmer C. Prenzlowl (Alternate), 506 Oakwood Drive, One-Year Term. **MOTION CARRIED UNANIMOUSLY.**

H. Review and action regarding the following Staff Appointment:

1. Board of Review:

Colleen Landisch-Hansen, Administrator, Annually

MOTION by Trustee Abraham, **SECONDED** by Trustee Apostolos to approve the Staff Appointment of Colleen Landisch-Hansen to the Board of Review. **MOTION CARRIED UNANIMOUSLY.**

XIV. REPORTS AND COMMUNICATIONS

XV. UNFINISHED BUSINESS

XVI. ANY OTHER MISCELLANEOUS BUSINESS BY THE TRUSTEES AS MAY BE BROUGHT BEFORE THE BOARD, OR CARRIED OVER FROM THE PREVIOUS VILLAGE BOARD MEETING.

Trustee Lange mentioned that there is interest in getting the Village certified as a National Bird Sanctuary and questioned if that could be shared on the Village website. Administrator Landisch-Hansen shared that the Village website is used for Village committees and Village Voice for Village and civic events. Trustee Lange requested for this to be an item on an upcoming Committee of the Whole agenda.

Trustee Eckert questioned why there is a daily noon whistle and inquired if it could only be once per week. Director of Community Services/Public Works LaFond shared that the Village does not control the noon whistle and Mequon tests them all on Saturdays. Police Chief Kleppin knows that there are other communities that turn them off and test once per month. Trustee Eckert would like to put this on an upcoming Committee of the Whole agenda to discuss not having the whistle blow every day at noon.

A. Discussion regarding Thiensville Fire Department

B. Acceptance/Report Of Gifts Received

1. \$500.00 Donation to 2022 Bike Safety Day from Port Washington State Bank

2. \$300.00 to the Thiensville Police Department from Rosemarie Eisold

3. \$1,000.00 from Thiensville-Mequon Rotary Foundation, Inc. for Village Park Reimagined

MOTION by Trustee Lange, **SECONDED** by Trustee Abraham to accept the Following Gifts with Much Gratitude: \$500.00 Donation for 2022 Bike Safety Day from Port Washington State Bank, \$300.00 to the Thiensville Police Department from Rosemarie Eisold and \$1,000.00 from Thiensville-Mequon Rotary Foundation, Inc. for Village Park Reimagined. **MOTION CARRIED UNANIMOUSLY.**

XVII. MOTION TO ADJOURN TO CLOSED SESSION

A. **MOTION** by Trustee Lange, **SECONDED** by Trustee Apostolos to adjourn to Closed Session at 7:25 PM pursuant to Chapter 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility regarding Department of Public Works Technician.

1. Roll Call Vote

Ayes: Trustees Abraham, Apostolos, Eckert, Holyoke, Kucharski, Lange and President Mobley.

Naes: None

MOTION CARRIED.

MOTION TO RECONVENE IN OPEN SESSION

1. Vote of Board to reconvene.

MOTION by Trustee Eckert, **SECONDED** by Trustee Holyoke to Reconvene in Open Session at 7:33 PM. **MOTION CARRIED UNANIMOUSLY.**

2. Review and action regarding conditional offer to a Department of Public Works Technician candidate.

MOTION by Trustee Eckert, **SECONDED** by Trustee Holyoke to approve Extending Conditional Offer to a Department of Public Works Technician Candidate. **MOTION CARRIED UNANIMOUSLY.**

XVIII. ADJOURNMENT

MOTION by Trustee Holyoke, **SECONDED** by Trustee Kucharski to adjourn the Meeting at

7:36 PM. **MOTION CARRIED UNANIMOUSLY.**

Submitted by,
Amy L. Langlois, Village Clerk