

VILLAGE OF THIENSVILLE  
COMMITTEE OF THE WHOLE  
AGENDA

DATE: Monday, November 5, 2018

LOCATION: 250 Elm Street  
Thiensville, WI

Time: Immediately following 2019 Budget Public Hearing Scheduled at 6:00 PM

I. CALL TO ORDER

II. ROLL CALL

President: Van Mobley  
Trustees: Samuel Azinger  
Ronald Heinritz  
Rob Holyoke  
Kenneth Kucharski David Lange  
Elmer Prenzlów (excused)  
Administrator: Dianne Robertson  
Staff: Director of Public Works Andy LaFond  
Fire Chief Brian Reiels  
Police Chief Scott Nicholson  
Asst. Administrator Colleen Landisch-Hansen  
Clerk Amy Langlois

III. BUSINESS

A. Review Capital Expenditures

Documents:

[CAPITAL EXPENDITURES.PDF](#)

B. Review And Recommendation Regarding Resolution 2018-16 Adopting The 2019 Budget And Establishing The 2018 Tax Levy And Rate

Documents:

[RESOLUTION 2018-16.PDF](#)

C. Discussion Regarding Mequon-Thiensville Historical Society Move To The Old Fire House (Bob Blazich)

Documents:

[MTHS PROPOSAL.PDF](#)

D. Review And Recommendation Regarding Accepting And Agreeing To Terms Of Aurora Health Care Foundation's Donation Of Automated External Defibrillator (AED) To Thiensville Village Park

Documents:

[AURORA - AED.PDF](#)

- E. Review And Recommendation Regarding Approving The 2019 Mid-Moraine Municipal Court Budget

Documents:

[2019 MID-MORaine BUDGET.PDF](#)

- F. Review And Recommendation Regarding Revised Easement Agreements For The Verizon Communication Tower, Just South Of 201 North Main Street

IV. BUSINESS FROM THE FLOOR

- A. Citizens to be Heard

Open to any citizen who wishes to speak on items not on the agenda. Please step to the podium and give your name and address for the record.

V. MISCELLANEOUS BUSINESS BY TRUSTEES AS MAY PROPERLY BE BROUGHT BEFORE THE BOARD.

- A. Inter-Governmental Committee With Mequon
- B. Use Of 101 Green Bay Road, Old Village Hall & Fire Station
- C. Acceptance/Report Of Gifts Received
  - 1. \$500 To Village Park Relmaged From The Schnell Family
  - 2. \$50 To The Thiensville Fire Department From The Ozaukee Children's Tour Club
- D. Dialog With Mequon Regarding Water Utility Service
- E. Review Next Month's Meeting Date Schedule

VI. ADJOURNMENT

Amy L. Langlois, Village Clerk  
November 2, 2018

Please advise the Thiensville Municipal Hall, 250 Elm Street (242-3720) at least 24 hours prior to the start of this meeting if you have disabilities and desire special accommodations.

Notice is hereby given that a quorum of the Village Board and/or Village Committees may be in attendance at this meeting to present, discuss and/or gather information about a subject over which they have decision-making responsibility, although they will not take any formal action thereto at this meeting.

VILLAGE OF THIENSVILLE  
2018 CAPITAL EXPENDITURE REQUESTS  
NOVEMBER 5, 2018

| <u>DEPARTMENT</u> | <u>AMOUNT<br/>BUDGETED</u> | <u>AMOUNT<br/>REQUESTED</u> | <u>ITEM DESCRIPTION</u>     |
|-------------------|----------------------------|-----------------------------|-----------------------------|
| FIRE              |                            | \$ 1,840.00                 | New Truck 4 Light Display's |

VILLAGE OF THIENSVILLE  
2018 CAPITAL PROJECT EXPENDITURE REPORT  
NOVEMBER 5, 2018

| ITEM BUDGETED                                 | AMOUNT<br>BUDGETED | AMOUNT IN<br>RESERVES | TOTAL AMOUNT<br>AVAILABLE | ACTUAL<br>EXPENSE | DIFFERENCE      |
|-----------------------------------------------|--------------------|-----------------------|---------------------------|-------------------|-----------------|
| <b>ADMINISTRATION</b>                         |                    |                       |                           |                   |                 |
| Municipal Center Roof Evaluation              | \$ 2,500.00        | \$ -                  | \$ 2,500.00               | \$ -              | \$ 2,500.00     |
| Replace Rooftop HVAC Board Room               | \$ 14,500.00       | \$ -                  | \$ 14,500.00              | \$ -              | \$ 14,500.00    |
| Data Room Upgrade                             | \$ -               | \$ 4,305.00           | \$ 4,305.00               | \$ 1,793.10       | \$ 2,511.90     |
| Village Board iPad Upgrade                    | \$ -               | \$ 5,000.00           | \$ 5,000.00               | \$ 244.01         | \$ 4,755.99     |
| Front Office Computers/Laptops/Printer        | \$ -               | \$ 597.33             | \$ 597.33                 | \$ 597.33         | \$ -            |
|                                               | \$ -               | \$ -                  | \$ -                      | \$ -              | \$ -            |
|                                               | \$ 17,000.00       | \$ 9,902.33           | \$ 26,902.33              | \$ 2,634.44       | \$ 24,267.89    |
| <b>POLICE DEPARTMENT</b>                      |                    |                       |                           |                   |                 |
| 3 Gas Masks Canister/Filters                  | \$ -               | \$ -                  | \$ -                      | \$ 752.00         | \$ (752.00)     |
| iCloud Storage                                | \$ -               | \$ 2,300.00           | \$ 2,300.00               | \$ 1,680.00       | \$ 620.00       |
| 1 Squad Replacement (Year 3 of 3)             | \$ 22,000.00       | \$ 44,000.00          | \$ 66,000.00              | \$ 57,775.35      | \$ 8,224.65     |
| 2 Desktop Computers & Software                | \$ 2,000.00        | \$ -                  | \$ 2,000.00               | \$ 1,999.70       | \$ 0.30         |
| 3 Tazers                                      | \$ 3,600.00        | \$ -                  | \$ 3,600.00               | \$ 3,348.00       | \$ 252.00       |
| Locking Gun Rack-Rifles                       | \$ 500.00          | \$ -                  | \$ 500.00                 | \$ 299.97         | \$ 200.03       |
| Crime Scene Canopy Tent with Sides            | \$ 500.00          | \$ -                  | \$ 500.00                 | \$ -              | \$ 500.00       |
| Spotting Scope with Tripod                    | \$ 500.00          | \$ -                  | \$ 500.00                 | \$ 445.69         | \$ 54.31        |
| 2 Squad Toughbooks & Docking Stations         | \$ 10,000.00       | \$ -                  | \$ 10,000.00              | \$ 10,134.00      | \$ (134.00)     |
| Large Evidence Lockers                        | \$ 1,500.00        | \$ -                  | \$ 1,500.00               | \$ 736.34         | \$ 763.66       |
| Body Cameras                                  | \$ -               | \$ 968.00             | \$ 968.00                 | \$ -              | \$ 968.00       |
| P25 Radio                                     | \$ 4,500.00        | \$ 9,000.00           | \$ 13,500.00              | \$ -              | \$ 13,500.00    |
|                                               | \$ 45,100.00       | \$ 56,268.00          | \$ 101,368.00             | \$ 77,171.05      | \$ 24,196.95    |
| <b>FIRE DEPARTMENT</b>                        |                    |                       |                           |                   |                 |
| Fire Department Tires                         | \$ -               | \$ 11,290.92          | \$ 11,290.92              | \$ -              | \$ 11,290.92    |
| Hose Replacement Program                      | \$ 5,000.00        | \$ 4,922.00           | \$ 9,922.00               | \$ 2,331.00       | \$ 7,591.00     |
| Equipment Replacement Fund                    | \$ 30,000.00       | \$ -                  | \$ 30,000.00              | \$ 30,000.00      | \$ -            |
| Electric PPV to Replace Old Fan               | \$ 3,000.00        | \$ -                  | \$ 3,000.00               | \$ 3,678.60       | \$ (678.60)     |
| NFPA Rescue Rope                              | \$ 840.00          | \$ -                  | \$ 840.00                 | \$ 616.00         | \$ 224.00       |
| Pager Replacement                             | \$ 5,000.00        | \$ 1,225.25           | \$ 6,225.25               | \$ -              | \$ 6,225.25     |
| Turnout Gear                                  | \$ 20,000.00       | \$ 10,000.00          | \$ 30,000.00              | \$ -              | \$ 30,000.00    |
| Replace 3 Nozzles/Manifold                    | \$ 1,800.00        | \$ -                  | \$ 1,800.00               | \$ 1,599.00       | \$ 201.00       |
| New Fire Truck Supplies                       | \$ -               | \$ -                  | \$ -                      | \$ 77,264.38      | \$ (77,264.38)  |
| Hydro Testing                                 | \$ 3,500.00        | \$ -                  | \$ 3,500.00               | \$ -              | \$ 3,500.00     |
| Station Exhaust Modification                  | \$ -               | \$ 16,000.00          | \$ 16,000.00              | \$ -              | \$ 16,000.00    |
|                                               | \$ 69,140.00       | \$ 43,438.17          | \$ 112,578.17             | \$ 115,488.98     | \$ (2,910.81)   |
| <b>PUBLIC WORKS DEPARTMENT</b>                |                    |                       |                           |                   |                 |
| Vehicle Replacement Fund                      | \$ 20,000.00       | \$ -                  | \$ 20,000.00              | \$ 20,000.00      | \$ -            |
| Emerald Ash Borer Program                     | \$ 9,000.00        | \$ 4,130.00           | \$ 13,130.00              | \$ 5,125.00       | \$ 8,005.00     |
| Utility Trailer                               | \$ -               | \$ 5,800.00           | \$ 5,800.00               | \$ -              | \$ 5,800.00     |
| Brush Chipper                                 | \$ -               | \$ 30,000.00          | \$ 30,000.00              | \$ 30,156.00      | \$ (156.00)     |
| Radio Replacement                             | \$ -               | \$ 13,000.00          | \$ 13,000.00              | \$ -              | \$ 13,000.00    |
| Sidewalk Replacement                          | \$ 11,000.00       | \$ -                  | \$ 11,000.00              | \$ 11,244.59      | \$ (244.59)     |
| Public Works Bldg Improvement-Architectural   | \$ -               | \$ 81,863.00          | \$ 81,863.00              | \$ -              | \$ 81,863.00    |
|                                               | \$ 40,000.00       | \$ 134,793.00         | \$ 174,793.00             | \$ 66,525.59      | \$ 108,267.41   |
| <b>DPW PARK DEPARTMENT</b>                    |                    |                       |                           |                   |                 |
| Bleachers                                     | \$ -               | \$ 19,725.00          | \$ 19,725.00              | \$ 19,725.00      | \$ -            |
| Annual Pigeon Creek Maintenance               | \$ 5,000.00        | \$ 10,000.00          | \$ 15,000.00              | \$ -              | \$ 15,000.00    |
| Annual Fishladder Maintenance                 | \$ 1,000.00        | \$ 1,758.00           | \$ 2,758.00               | \$ -              | \$ 2,758.00     |
| Tennis Court Light Replacement                | \$ -               | \$ 8,000.00           | \$ 8,000.00               | \$ -              | \$ 8,000.00     |
| Octagon Building/Snack Shack Improvements     | \$ 15,000.00       | \$ -                  | \$ 15,000.00              | \$ 8,119.10       | \$ 6,880.90     |
|                                               | \$ 21,000.00       | \$ 39,483.00          | \$ 60,483.00              | \$ 27,844.10      | \$ 32,638.90    |
| <b>UNCLASSIFIED IMPROVEMENT FUND</b>          |                    |                       |                           |                   |                 |
| Water Main on Main Street                     | \$ -               | \$ -                  | \$ -                      | \$ -              | \$ -            |
| Assessment Revaluation                        | \$ 5,840.00        | \$ -                  | \$ 5,840.00               | \$ 4,380.00       | \$ 1,460.00     |
| Entryway Feature                              | \$ 50,000.00       | \$ -                  | \$ 50,000.00              | \$ -              | \$ 50,000.00    |
| Old Village Hall Upper Floor Study            | \$ -               | \$ 30,000.00          | \$ 30,000.00              | \$ -              | \$ 30,000.00    |
| Downtown Improvements/Well Monitoring         | \$ -               | \$ 10,150.00          | \$ 10,150.00              | \$ 10,717.50      | \$ (567.50)     |
| Profile & Concrete Replace. Main Street       | \$ -               | \$ 14,078.16          | \$ 14,078.16              | \$ -              | \$ 14,078.16    |
| Street Closure Barriers                       | \$ 8,000.00        | \$ -                  | \$ 8,000.00               | \$ 5,150.00       | \$ 2,850.00     |
| Remediation DPW Yard                          | \$ 10,000.00       | \$ 10,000.00          | \$ 20,000.00              | \$ -              | \$ 20,000.00    |
| Thiensville Business Association Event        | \$ 16,250.00       | \$ 6,000.00           | \$ 22,250.00              | \$ 9,166.67       | \$ 13,083.33    |
| EMS/Paramedic Study                           | \$ 20,000.00       | \$ -                  | \$ 20,000.00              | \$ -              | \$ 20,000.00    |
| Village Park Improvement Plan                 | \$ 100,000.00      | \$ 22,875.13          | \$ 122,875.13             | \$ 31,918.17      | \$ 90,956.96    |
| Buntrock Lot Improve. & Trail Shade Structure | \$ 35,500.00       | \$ -                  | \$ 35,500.00              | \$ 32,607.00      | \$ 2,893.00     |
| Heidel Road Reconstruct/Future Road Project   | \$ 33,102.00       | \$ 403,118.00         | \$ 436,220.00             | \$ -              | \$ 436,220.00   |
| Spring Street Connection to Bike Path         | \$ -               | \$ 3,000.00           | \$ 3,000.00               | \$ 13,667.33      | \$ (10,667.33)  |
| Madero/Riverview to Freistadt Ditching        | \$ -               | \$ -                  | \$ -                      | \$ -              | \$ -            |
| Storm Sewer Improvement Madero/Riverview/Lui  | \$ -               | \$ 50,000.00          | \$ 50,000.00              | \$ -              | \$ 50,000.00    |
| North Main Street Bike Trail Spur             | \$ 25,000.00       | \$ -                  | \$ 25,000.00              | \$ -              | \$ 25,000.00    |
| Green Bay Road Overlay & Lights               | \$ 350,000.00      | \$ -                  | \$ 350,000.00             | \$ 187,071.62     | \$ 162,928.38   |
| CONTINGENCY                                   | \$ 30,000.00       | \$ -                  | \$ 30,000.00              | \$ -              | \$ 30,000.00    |
|                                               | \$ 683,692.00      | \$ 549,221.29         | \$ 1,232,913.29           | \$ 294,678.29     | \$ 938,235.00   |
| <b>TOTALS</b>                                 | \$ 875,932.00      | \$ 833,105.79         | \$ 1,709,037.79           | \$ 584,342.45     | \$ 1,124,695.34 |

VILLAGE OF THIENSVILLE

RESOLUTION NO. 2018-16

A RESOLUTION ADOPTING THE 2019 BUDGET AND  
ESTABLISHING THE 2018 TAX LEVY AND RATE

WHEREAS, Chapter 70 of the Municipal Code of the Village of Thiensville requires an annual budget appropriating monies to finance activities of the Village for the ensuing fiscal year; and

WHEREAS, the Village Board of Trustees have duly considered and discussed a budget for 2019 as requested by the Thiensville/Mequon Joint Library, the Village Departments and as proposed by the Administrator; and

WHEREAS, the Village Board of Trustees held a public hearing November 5, 2018 on the 2019 proposed budget as required; and

WHEREAS, the 2019 budget requires a tax levy to partially finance the appropriations.

NOW, THEREFORE BE IT RESOLVED by the Village Board of the Village of Thiensville, Wisconsin that:

Budgeted revenue estimates and expenditure appropriations for the year 2019 for the Village's General Fund; Fire Equipment Replacement Fund; Old Village Hall Fund; Stormwater Management Fund; Capital Equipment and Improvement Fund; and Special Assessment Collection Fund be and hereby is adopted as set forth in the attachment and established in detail in the budget document.

BE IT RESOLVED, that the property tax levy (TID included) in the amount of \$2,360,244 as required to finance the 2019 Budget is authorized by the Village Board to be spread upon all taxable property in the Village of Thiensville by applying a tax rate of \$7.267693 per thousand of assessed value. The results of the 2018 tax rate are as follows:

|             |                                |
|-------------|--------------------------------|
| -5.911671 % | Decrease in Levy               |
| -6.63881%   | Decrease in Assessed Tax Rate  |
| -10.581336% | Decrease in Equalized Tax Rate |

PASSED AND ADOPTED by the Village Board of the Village of Thiensville, County of Ozaukee, State of Wisconsin on this 12<sup>th</sup> day of November, 2018.

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Van A. Mobley, Village President

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Amy L. Langlois, Village Clerk

October 1, 2018

TO: Village of Thiensville

FM: Mequon-Thiensville Historical Society

RE: Lease proposal for the upper floor of the building at 101 Green Bay Road, Thiensville

The MT Historical Society has spent several months exploring the feasibility of moving our collection of historical items to the upper floor of the old village hall/firehouse building at the corner of Green Bay Road and Main Street in Thiensville. As part of that study, we have had several meetings with administrators and officials from the village.

It has become clear that the village has numerous existing commitments, including enhancements to the village park, that are priorities for the village. Public funds for improvements to the old village hall/firehouse building, other than what have already been budgeted, are not available now or in the foreseeable future.

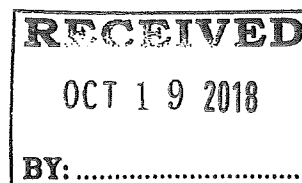
Given those circumstances and knowing that the TM Historical Society is in need of storage space, we would like to put forth the following proposal:

- The MT Historical Society would lease the upper floor of the old village hall/firehouse building for 10 years at \$1/year.
- The MT Historical Society would use the upper floor for storage of MTHS displays, artwork, files, portions of our collection, including secure winter storage for our stamp collection and room to take in the Silldorff collection if and when it becomes available.
- Under this proposal, the upper floor would not be used as an office, meeting place or public area of any kind.
- No elevator or bathroom improvements are part of this proposal, and the upper floor would not meet ADA accessibility guidelines.
- The MT Historical Society and the Village of Thiensville would share in the costs of renovating the upper floor to a basic level of usability. The village would provide \$30,000 and MTHS would provide \$20,000. The funds would be used to provide climate control for the east room, bring electrical service to the upper floor, make improvements to the windows on that floor and make other basic improvements that fit within the budget.
- The Village of Thiensville would maintain responsibility for the building, its roof and its operating systems.
- The MT Historical Society would maintain responsibility for the monthly utility expenses for the upper floor.
- Details of any resulting agreement would need to be worked out to the satisfaction of the village and MTHS.



October 15, 2018

Andy LaFond, Director of Public Works  
Thiensville Public Works Department  
132 W. Freistadt Rd., Thiensville, WI 53092



Dear Andy:

In 2015, Aurora Health Care launched the *When Minutes Matter* campaign, to not only improve cardiac arrest survival rates, but also to improve pre-hospital medicine in Ozaukee and Sheboygan Counties.

One initiative of the campaign was to remedy the lack of automated external defibrillators (AED) for public access and use in the communities we serve. In order to address this need, Aurora undertook an AED assessment in Ozaukee and Sheboygan Counties to determine where AED gaps exist within the community. Upon completion of the assessment, Aurora would distribute, through Aurora Health Care Foundation, AEDs to community partners for public access, allowing us to better the health in our communities and to meet community needs.

We are excited to share that your non-profit organization, Thiensville Village Park, has been identified to receive an AED from the Aurora Health Care Foundation.

With your acceptance of this gift, you agree to the following:

- You will place the device in a publicly accessible area within 4 weeks of receipt and will put up signs to appropriately direct the public to the device.
- An initial, one session, training opportunity will be provided by Aurora Health Care to the organization at a mutually agreeable date/time. Ongoing training will be your sole responsibility; Aurora will not provide any ongoing training.
- All maintenance and further costs (i.e. replacement batteries, replacement pads, etc) associated with the placement or use of the AED will be your sole responsibility.
- Maintenance or replacement parts can be obtained, at your cost, by contacting Scott Mullenberg, Account Executive at Allied 100, LLC at 715-356-0249 or [scott@aeds.com](mailto:scott@aeds.com).
- You will provide complete contact information to device manufacturer, Allied 100, LLC, so it may be registered to your organization, activate the warranty and receive the indemnification coverage from Allied 100, LLC as the owner/end user of the device.
- Should you ever close your doors or be unable to maintain the device properly, you will promptly, and at your cost, return the AED to Aurora Medical Center in Grafton's EMS team so it may be donated to another organization in need.



## Aurora Health Care®

- You acknowledge and agree that no Aurora entity (including without limitation, Aurora Health Care Foundation) shall have any ongoing liability for this AED or for any use thereof by the community.

If you are able and willing to accept the AED and these terms, please return an executed copy of this agreement in the enclosed self-addressed, stamped envelope. In addition, if you have any questions, please contact us at 262-329-1910. We look forward to working with you.

Sincerely,

Steven Zils, MD  
Out-of-hospital Medical Director  
Aurora Health Care

Randy Varju  
President  
Aurora Health Care Foundation

Acknowledged and Agreed to

Thiensville Village Park

Andy LaFond  
Director of Public Works

# Mid-Moraine Municipal Court

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## 2019 Budget

**Municipal Court Administrative Committee Members:**

Dianne Robertson, *President* (Village of Thiensville)

Jesse Thyges, *Vice-President* (Village of Grafton)

Matt Heiser, *Treasurer* (Village of Kewaskum)

John Walther, *Deputy Treasurer* (Village of Jackson)

Christy Mertes (City of Cedarburg)

Steven Volkert (City of Hartford)

William Jones (City of Mequon)

Mark Grams (City of Port Washington)

Jay Shambeau (City of West Bend)

Sandi Tretow\* (Village of Fredonia)

Steve Kretlow (Village of Germantown)

Rick Goeckner\* (Village of Newburg)

Dawn Wagner (Village of Saukville)

Jessi Balcom (Village of Slinger)

Maurice Strupp\* (Town of Hartford)

Ed Doerr (Town of Trenton)

\*Member municipalities of the Municipal Court.



Submitted: October 23, 2018

Approved: October 23, 2018

# MID-MORAINNE MUNICIPAL COURT

## 2019 BUDGET - SUMMARY

| DESCRIPTION                             | ACTUAL DOLLARS      |                     |                     |                     |                     | 2018                |                     | 2019 Budget         | % Change     | '18 vs. '19 (+/-) |
|-----------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------|-------------------|
|                                         | 2012                | 2013                | 2014                | 2015                | 2016                | 2017                | 2018 Budget         |                     |              |                   |
| <b>REVENUES</b>                         |                     |                     |                     |                     |                     |                     |                     |                     |              |                   |
| Court Costs Income                      | \$ 498,635          | \$ 468,746          | \$ 555,342          | \$ 604,525          | \$ 568,809          | \$ 551,337          | \$ 598,635          | \$ 642,730          | 7.37%        | \$ 44,095         |
| Court Journal Entries from Fines        | 108,879             | 96,488              | 32,991              | 19,041              | 32,547              | 34,535              | 8,000               | -                   | -100.00%     | (8,000)           |
| Interest Income                         | 835                 | 662                 | 633                 | 348                 | 374                 | 101                 | 300                 | 100                 | -66.67%      | (200)             |
| Miscellaneous Income                    | 596                 | -                   | -                   | 107                 | 19,961              | 24,329              | 9,700               | 10,000              | N/A          | 300               |
| <b>TOTAL REVENUES</b>                   | <b>\$ 608,945</b>   | <b>\$ 565,896</b>   | <b>\$ 588,966</b>   | <b>\$ 624,021</b>   | <b>\$ 621,691</b>   | <b>\$ 610,302</b>   | <b>\$ 616,635</b>   | <b>\$ 652,830</b>   | <b>5.87%</b> | <b>\$ 36,195</b>  |
| <b>EXPENSES</b>                         |                     |                     |                     |                     |                     |                     |                     |                     |              |                   |
| Salaries                                | \$ (333,863)        | \$ (325,799)        | \$ (345,791)        | \$ (354,138)        | \$ (356,191)        | \$ (358,555)        | \$ (370,488)        | \$ (383,027)        | 3.38%        | \$ 12,539         |
| Fringe Benefits                         | (118,563)           | (127,382)           | (127,584)           | (117,315)           | (119,308)           | (119,581)           | (127,973)           | (146,841)           | 14.74%       | \$ 18,868         |
| Telephone                               | (4,459)             | (3,527)             | (4,733)             | (5,597)             | (4,993)             | (3,948)             | (3,600)             | (3,500)             | -2.78%       | \$ (100)          |
| Postage                                 | (8,507)             | (6,282)             | (7,100)             | (6,600)             | (6,600)             | (8,185)             | (8,000)             | (8,000)             | 0.00%        | \$ -              |
| Membership & Dues                       | (180)               | (180)               | (100)               | (180)               | (180)               | (140)               | (140)               | (140)               | 0.00%        | \$ -              |
| Seminars & Training                     | (2,104)             | (2,985)             | (2,569)             | (3,318)             | (2,174)             | (2,706)             | (3,400)             | (3,400)             | 0.00%        | \$ -              |
| Court Mileage                           | (5,008)             | (5,763)             | (5,420)             | (5,565)             | (5,174)             | (4,697)             | (5,500)             | (5,500)             | 0.00%        | \$ -              |
| Office & Operating Supplies             | (8,970)             | (8,893)             | (7,470)             | (9,149)             | (9,500)             | (8,284)             | (9,000)             | (7,500)             | -16.67%      | \$ (1,500)        |
| Utilities                               | (2,785)             | (2,846)             | (3,083)             | (3,239)             | (3,179)             | (5,230)             | (5,700)             | (5,700)             | 0.00%        | \$ -              |
| Contractual Services                    | (32,640)            | (32,476)            | (27,313)            | (33,913)            | (32,969)            | (32,761)            | (34,359)            | (39,715)            | 15.59%       | \$ 5,356          |
| Prisoner Subsistence                    | (40,858)            | -                   | -                   | -                   | -                   | -                   | -                   | -                   | 0.00%        | \$ -              |
| Insurance                               | (5,703)             | (6,013)             | (5,910)             | (5,746)             | (5,948)             | (5,789)             | (6,250)             | (6,500)             | 4.00%        | \$ 250            |
| Equipment Rental                        | (3,026)             | (2,749)             | (3,513)             | (3,021)             | (1,803)             | (2,412)             | (2,125)             | (2,125)             | 0.00%        | \$ -              |
| Rent                                    | (28,800)            | (28,800)            | (28,800)            | (28,800)            | (31,100)            | (27,570)            | (27,600)            | (27,600)            | 0.00%        | \$ -              |
| Administrative/Special Purpose          | (2,261)             | (2,685)             | (2,697)             | (2,680)             | (2,880)             | (2,756)             | (100)               | (100)               | 0.00%        | \$ -              |
| Capital Improvement Expenses            | (3,299)             | (1,328)             | (2,398)             | (3,884)             | (8,498)             | (2,096)             | (2,875)             | (2,500)             | -13.04%      | \$ (375)          |
| Depreciation                            | (16,286)            | (8,188)             | (4,277)             | (5,234)             | (6,182)             | (3,258)             | (4,525)             | (5,682)             | 25.57%       | \$ 1,157          |
| Depreciation Paid ('95-'00)             | 8,367               | -                   | -                   | -                   | -                   | -                   | -                   | -                   | N/A          | \$ -              |
| <b>SUBTOTAL EXPENSES</b>                | <b>\$ (608,945)</b> | <b>\$ (565,896)</b> | <b>\$ (578,758)</b> | <b>\$ (588,380)</b> | <b>\$ (596,679)</b> | <b>\$ (587,969)</b> | <b>\$ (611,635)</b> | <b>\$ (647,830)</b> | <b>5.92%</b> | <b>\$ 72,391</b>  |
| Contribution to Reserve Budgeted        | -                   | -                   | -                   | -                   | -                   | -                   | (5,000)             | (5,000)             | N/A          | \$ -              |
| EOY Excess Revenue Payment              | -                   | -                   | (10,208)            | (30,641)            | (20,012)            | (17,331)            | -                   | -                   | N/A          | \$ -              |
| <b>TOTAL EXPENSES</b>                   | <b>\$ (608,945)</b> | <b>\$ (565,896)</b> | <b>\$ (588,966)</b> | <b>\$ (619,021)</b> | <b>\$ (616,691)</b> | <b>\$ (605,300)</b> | <b>\$ (616,635)</b> | <b>\$ (652,830)</b> | <b>5.87%</b> | <b>\$ 108,587</b> |
| <i>To Reserve Fund (Rev vs Exp)</i>     | <i>\$ 8,367</i>     | <i>\$ (22,691)</i>  | <i>\$ -</i>         | <i>\$ 5,000</i>     | <i>\$ 5,000</i>     | <i>\$ 5,000</i>     | <i>\$ 5,000.00</i>  | <i>\$ 5,000</i>     |              |                   |
| <b>Fund Balance - Beginning Year</b>    | <b>\$ 28,369</b>    | <b>\$ 20,002</b>    | <b>\$ (2,689)</b>   | <b>\$ (2,689)</b>   | <b>\$ 2,311</b>     | <b>\$ 7,311</b>     | <b>\$ 12,311</b>    | <b>\$ 17,311</b>    |              |                   |
| <b>Fund Balance - Ending Year*</b>      | <b>\$ 20,002</b>    | <b>\$ (2,689)</b>   | <b>\$ (2,689)</b>   | <b>\$ 2,311</b>     | <b>\$ 7,311</b>     | <b>\$ 12,311</b>    | <b>\$ 17,311</b>    | <b>\$ 22,311</b>    |              |                   |
| <b>Ending Fund Balance consists of:</b> | <b>\$ 20,002</b>    | <b>\$ 20,002</b>    | <b>\$ 21,226</b>    | <b>\$ 25,866</b>    | <b>\$ 31,266</b>    | <b>\$ 36,670</b>    | <b>\$ 38,552</b>    | <b>\$ 43,976</b>    |              |                   |
| Uncommitted                             | \$ -                | \$ (22,691)         | \$ (23,915)         | \$ (23,555)         | \$ (23,955)         | \$ (24,359)         | \$ (21,241)         | \$ (21,665)         |              |                   |
| Committed - Separation Liability        | <b>\$ 20,002</b>    | <b>\$ (2,689)</b>   | <b>\$ (2,689)</b>   | <b>\$ 2,311</b>     | <b>\$ 7,311</b>     | <b>\$ 12,311</b>    | <b>\$ 17,311</b>    | <b>\$ 22,311</b>    |              |                   |

# MID-MORAINES MUNICIPAL COURT

## 2019 BUDGET - MUNICIPALITY REVENUE

| DESCRIPTION              | 2014<br>ACTUAL       | 2015<br>ACTUAL       | 2016<br>ACTUAL       | 2017<br>ACTUAL       | 2018<br>BUDGET    | 2018<br>Projected | 2019<br>BUDGET    |
|--------------------------|----------------------|----------------------|----------------------|----------------------|-------------------|-------------------|-------------------|
| <b>COURT COSTS</b>       |                      |                      |                      |                      |                   |                   |                   |
| West Bend/C              | \$ 141,004.99        | \$ 134,432.82        | \$ 131,640.22        | \$ 132,394.84        | \$ 137,506        | \$ 145,487        | \$ 151,387        |
| Germantown/V             | \$ 57,923.29         | \$ 55,322.44         | \$ 51,037.44         | \$ 54,084.23         | \$ 58,033         | \$ 54,748         | \$ 58,112         |
| Hartford/C               | \$ 51,414.80         | \$ 52,858.73         | \$ 45,039.27         | \$ 53,942.60         | \$ 54,634         | \$ 62,245         | \$ 73,411         |
| Kewaskum/V               | \$ 16,106.89         | \$ 16,524.31         | \$ 18,826.12         | \$ 14,197.84         | \$ 20,750         | \$ 19,585         | \$ 18,385         |
| Slinger/V                | \$ 31,906.16         | \$ 40,174.78         | \$ 39,985.93         | \$ 39,585.55         | \$ 44,435         | \$ 36,045         | \$ 46,541         |
| Jackson/V                | \$ 22,722.63         | \$ 27,860.70         | \$ 27,271.06         | \$ 24,205.77         | \$ 30,280         | \$ 23,978         | \$ 33,363         |
| Port Washington/C        | \$ 34,302.13         | \$ 35,040.52         | \$ 36,858.49         | \$ 44,297.50         | \$ 45,884         | \$ 37,304         | \$ 49,369         |
| Grafton/V                | \$ 34,045.19         | \$ 36,450.36         | \$ 39,002.82         | \$ 35,285.73         | \$ 42,206         | \$ 34,636         | \$ 41,913         |
| Saukville/V              | \$ 34,926.23         | \$ 43,872.97         | \$ 33,595.24         | \$ 30,093.08         | \$ 34,125         | \$ 26,318         | \$ 31,049         |
| Cedarburg/C              | \$ 15,784.87         | \$ 16,952.31         | \$ 17,892.78         | \$ 15,865.70         | \$ 21,697         | \$ 17,895         | \$ 19,092         |
| Thiensville/V            | \$ 15,278.28         | \$ 18,832.82         | \$ 14,506.42         | \$ 14,686.00         | \$ 15,455         | \$ 21,716         | \$ 19,478         |
| Mequon/C                 | \$ 65,798.54         | \$ 66,989.99         | \$ 68,150.17         | \$ 66,214.30         | \$ 71,130         | \$ 75,694         | \$ 78,682         |
| Fredonia/V               | \$ 4,726.64          | \$ 3,264.64          | \$ 4,166.57          | \$ 2,897.80          | \$ 6,092          | \$ 4,820          | \$ 2,700          |
| Newburg/V                | \$ 2,517.05          | \$ 3,149.28          | \$ 2,563.72          | \$ 2,552.00          | \$ 4,811          | \$ 4,907          | \$ 2,764          |
| Trenton/T                | \$ 11,606.82         | \$ 16,666.84         | \$ 14,204.53         | \$ 16,027.10         | \$ 15,845         | \$ 13,671         | \$ 14,914         |
| Hartford/T               | \$ 5,068.67          | \$ 5,489.98          | \$ 4,056.34          | \$ 5,007.10          | \$ 3,752          | \$ 1,661          | \$ 1,671          |
| Interest/Misc Revenue    | \$ 633.69            | \$ 454.84            | \$ 20,334.88         | \$ 24,430.63         | \$ 10,000         | \$ 17,000         | \$ 10,000         |
| <b>Total Court Costs</b> | <b>\$ 545,766.87</b> | <b>\$ 574,338.33</b> | <b>\$ 569,132.00</b> | <b>\$ 575,767.77</b> | <b>\$ 616,635</b> | <b>\$ 597,709</b> | <b>\$ 652,830</b> |
| <b>JOURNAL ENTRIES</b>   |                      |                      |                      |                      |                   |                   |                   |
| West Bend/C              | \$ 1,453.55          | \$ -                 | \$ -                 | \$ -                 | \$ -              | \$ -              | \$ -              |
| Germantown/V             | \$ -                 | \$ -                 | \$ 7,916.66          | \$ -                 | \$ -              | \$ 3,285          | \$ -              |
| Hartford/C               | \$ 455.79            | \$ 1,373.28          | \$ 654.84            | \$ 9,256.69          | \$ -              | \$ -              | \$ -              |
| Kewaskum/V               | \$ 3,092.64          | \$ 3,849.98          | \$ 3,065.03          | \$ 2,578.21          | \$ -              | \$ 1,165          | \$ -              |
| Slinger/V                | \$ 8,489.06          | \$ 1,626.38          | \$ 2,596.38          | \$ 3,741.17          | \$ -              | \$ 8,390          | \$ -              |
| Jackson/V                | \$ 5,297.19          | \$ 419.18            | \$ 2,469.26          | \$ 8,121.72          | \$ -              | \$ 6,302          | \$ -              |
| Port Washington/C        | \$ 1,817.95          | \$ -                 | \$ 4,748.48          | \$ -                 | \$ -              | \$ 8,580          | \$ -              |
| Grafton/V                | \$ 1,219.86          | \$ 1,534.31          | \$ 2,975.70          | \$ 715.87            | \$ -              | \$ 7,570          | \$ -              |
| Saukville/V              | \$ 46.31             | \$ -                 | \$ -                 | \$ -                 | \$ -              | \$ 7,807          | \$ -              |
| Cedarburg/C              | \$ 2,694.64          | \$ 1,459.22          | \$ 3,696.47          | \$ 1,950.19          | \$ -              | \$ 3,802          | \$ -              |
| Thiensville/V            | \$ 2,931.22          | \$ 4,049.45          | \$ -                 | \$ 3,060.57          | \$ -              | \$ -              | \$ -              |
| Mequon/C                 | \$ -                 | \$ -                 | \$ -                 | \$ -                 | \$ -              | \$ -              | \$ -              |
| Fredonia/V               | \$ 2,570.00          | \$ 3,370.29          | \$ 2,258.46          | \$ 2,139.56          | \$ -              | \$ 1,273          | \$ -              |
| Newburg/V                | \$ 1,832.00          | \$ 1,359.32          | \$ 2,166.07          | \$ 2,970.63          | \$ -              | \$ -              | \$ -              |
| Trenton/T                | \$ 1,000.00          | \$ -                 | \$ -                 | \$ -                 | \$ -              | \$ 2,174          | \$ -              |
| Hartford/T (Invoice)     | \$ 90.31             | \$ -                 | \$ -                 | \$ -                 | \$ -              | \$ 2,092          | \$ -              |
| <b>Total JE's</b>        | <b>\$ 32,990.52</b>  | <b>\$ 19,041.41</b>  | <b>\$ 32,547.35</b>  | <b>\$ 34,534.61</b>  | <b>\$ -</b>       | <b>\$ 52,439</b>  | <b>\$ -</b>       |
| <b>GROSS REVENUE</b>     | <b>\$ 578,757.39</b> | <b>\$ 593,379.74</b> | <b>\$ 601,679.35</b> | <b>\$ 610,302.38</b> | <b>\$ 616,635</b> | <b>\$ 650,148</b> | <b>\$ 652,830</b> |
| Excess Revenue Paid      | \$ (10,208.70)       | \$ (30,641.09)       | \$ (20,001.83)       | \$ (17,331.01)       | \$ -              | \$ (34,004)       | \$ -              |
| To Reserve Fund          | \$ -                 | \$ (5,000.00)        | \$ (5,000.00)        | \$ (5,000.00)        | \$ -              | \$ (5,000)        | \$ -              |
| <b>TOTAL REVENUE</b>     | <b>\$ 568,548.69</b> | <b>\$ 557,738.65</b> | <b>\$ 576,677.52</b> | <b>\$ 587,971.37</b> | <b>\$ 616,635</b> | <b>\$ 616,144</b> | <b>\$ 652,830</b> |

# MID-MORaine MUNICIPAL COURT

| Municipality  | 2018 EXPENSES     |            |             |                |                |                   | 2019 EXPENSES |             |                |                |                   |            |             |        |        |            |        |        |        |        |
|---------------|-------------------|------------|-------------|----------------|----------------|-------------------|---------------|-------------|----------------|----------------|-------------------|------------|-------------|--------|--------|------------|--------|--------|--------|--------|
|               | Budgeted Expenses | % of ExpPd | Total Cases | 2017 (Jan-Jun) | 2016 (Jan-Dec) | Budgeted Expenses | % of ExpPd    | Total Cases | 2017 (Jan-Jun) | 2016 (Jan-Dec) | Budgeted Expenses | % of ExpPd | Total Cases |        |        |            |        |        |        |        |
|               |                   |            |             |                |                |                   |               |             |                |                |                   |            |             |        |        |            |        |        |        |        |
| West Bend/C   | \$ 137,505        | 24.12      | 8,143       | 2,607          | 5,536          | \$ 151,387        | 22.49%        | 7,795       | 2,422          | 5,373          | \$ 58,033         | 9.86       | 3,328       | 922    | 2,406  | \$ 58,112  | 8.63%  | 2,991  | 1,033  | 1,958  |
| Germantown/V  | \$ 54,634         | 9.25       | 3,121       | 1,286          | 1,835          | \$ 73,411         | 10.91%        | 3,780       | 1,176          | 2,604          | \$ 20,750         | 3.17       | 1,069       | 259    | 810    | \$ 18,385  | 2.73%  | 946    | 351    | 595    |
| Hartford/C    | \$ 44,435         | 7.42       | 2,505       | 804            | 1,701          | \$ 46,541         | 6.91%         | 2,395       | 651            | 1,744          | \$ 30,280         | 4.88       | 1,648       | 500    | 1,148  | \$ 33,363  | 4.95%  | 1,717  | 449    | 1,268  |
| Kewaskum/V    | \$ 45,884         | 7.68       | 2,591       | 932            | 1,659          | \$ 49,369         | 7.33%         | 2,542       | 761            | 1,781          | \$ 42,206         | 7.02       | 2,371       | 696    | 1,675  | \$ 41,913  | 6.22%  | 2,157  | 730    | 1,427  |
| Slinger/V     | \$ 34,125         | 5.57       | 1,882       | 568            | 1,314          | \$ 31,049         | 4.61%         | 1,599       | 490            | 1,109          | \$ 21,697         | 3.34       | 1,128       | 331    | 797    | \$ 19,092  | 2.84%  | 983    | 343    | 640    |
| Jackson/V     | \$ 21,697         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 15,455         | 2.22       | 750         | 258    | 492    | \$ 19,478  | 2.89%  | 1,003  | 366    | 637    |
| Port Wash/C   | \$ 71,130         | 12.21      | 4,121       | 1,319          | 2,802          | \$ 78,682         | 11.69%        | 4,052       | 1,502          | 2,550          | \$ 34,125         | 5.57       | 1,882       | 568    | 1,314  | \$ 31,049  | 4.61%  | 1,599  | 490    | 1,109  |
| Grafton/V     | \$ 34,125         | 5.57       | 1,882       | 568            | 1,314          | \$ 31,049         | 4.61%         | 1,599       | 490            | 1,109          | \$ 21,697         | 3.34       | 1,128       | 331    | 797    | \$ 19,092  | 2.84%  | 983    | 343    | 640    |
| Saukville/V   | \$ 21,697         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 15,455         | 2.22       | 750         | 258    | 492    | \$ 19,478  | 2.89%  | 1,003  | 366    | 637    |
| Cedarburg/C   | \$ 15,455         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 71,130         | 12.21      | 4,121       | 1,319  | 2,802  | \$ 78,682  | 11.69% | 4,052  | 1,502  | 2,550  |
| Thiensville/V | \$ 71,130         | 12.21      | 4,121       | 1,319          | 2,802          | \$ 78,682         | 11.69%        | 4,052       | 1,502          | 2,550          | \$ 34,125         | 5.57       | 1,882       | 568    | 1,314  | \$ 31,049  | 4.61%  | 1,599  | 490    | 1,109  |
| Mequon/C      | \$ 34,125         | 5.57       | 1,882       | 568            | 1,314          | \$ 31,049         | 4.61%         | 1,599       | 490            | 1,109          | \$ 21,697         | 3.34       | 1,128       | 331    | 797    | \$ 19,092  | 2.84%  | 983    | 343    | 640    |
| Fredonia/V    | \$ 21,697         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 15,455         | 2.22       | 750         | 258    | 492    | \$ 19,478  | 2.89%  | 1,003  | 366    | 637    |
| Newburg/V     | \$ 15,455         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 71,130         | 12.21      | 4,121       | 1,319  | 2,802  | \$ 78,682  | 11.69% | 4,052  | 1,502  | 2,550  |
| Trenton/T     | \$ 71,130         | 12.21      | 4,121       | 1,319          | 2,802          | \$ 78,682         | 11.69%        | 4,052       | 1,502          | 2,550          | \$ 34,125         | 5.57       | 1,882       | 568    | 1,314  | \$ 31,049  | 4.61%  | 1,599  | 490    | 1,109  |
| Hartford/T    | \$ 34,125         | 5.57       | 1,882       | 568            | 1,314          | \$ 31,049         | 4.61%         | 1,599       | 490            | 1,109          | \$ 21,697         | 3.34       | 1,128       | 331    | 797    | \$ 19,092  | 2.84%  | 983    | 343    | 640    |
| Interest/Misc | \$ 15,455         | 2.22       | 750         | 258            | 492            | \$ 19,478         | 2.89%         | 1,003       | 366            | 637            | \$ 71,130         | 12.21      | 4,121       | 1,319  | 2,802  | \$ 78,682  | 11.69% | 4,052  | 1,502  | 2,550  |
| TOTAL         | \$ 3,752          | 0.12       | 42          | 0              | 42             | \$ 1,671          | 0.25%         | 86          | 7              | 79             | \$ 10,000         |            |             |        |        | \$ 10,000  |        |        |        |        |
| TOTAL         | \$ 616,635        | 100.00     | 33,758      | 10,847         | 22,911         | \$ 652,830        | 95.5%         | 33,095      | 10,587         | 22,508         | \$ 616,635        | 100.00     | 33,758      | 10,847 | 22,911 | \$ 652,830 | 95.5%  | 33,095 | 10,587 | 22,508 |

**Budget Calculation Notes:**

**In 2019, there will be no .05% "base expenditure" charged to the member municipalities.**

In 2018, the .05% "base expenditure" of \$616,635 is \$3,083, which is charged to each municipality minus \$10,000 misc rev. The balance of \$557,307 is allocated using "% of ExpPd" column.

# MID-MORAINES MUNICIPAL COURT

## 2019 BUDGET - EXPENDITURE DETAIL

| Acct         | Account Description                                                                        | 2015<br>Actual   | 2016<br>Actual   | 2017<br>Actual   | 2018<br>Approved | 2018<br>Estimated | 2019<br>Request  | %<br>Chg       |
|--------------|--------------------------------------------------------------------------------------------|------------------|------------------|------------------|------------------|-------------------|------------------|----------------|
|              | <b>TOTAL BUDGET</b>                                                                        | <b>\$593,380</b> | <b>\$601,679</b> | <b>\$592,969</b> | <b>\$616,635</b> | <b>\$616,144</b>  | <b>\$652,830</b> | <b>5.87%</b>   |
|              | <b>Budget including Excess Revenue Paid</b>                                                | <b>\$619,021</b> | <b>\$616,250</b> | <b>\$605,325</b> | <b>\$616,635</b> | <b>\$616,144</b>  | <b>\$652,830</b> |                |
|              | <b>Increase / Decrease Over Previous Year</b>                                              | <b>1.66%</b>     | <b>4.74%</b>     | <b>-1.77%</b>    | <b>1.87%</b>     | <b>1.87%</b>      | <b>5.87%</b>     |                |
| <b>50100</b> | <b>SALARIES</b>                                                                            | <b>354,138</b>   | <b>356,191</b>   | <b>358,556</b>   | <b>370,488</b>   | <b>369,588</b>    | <b>383,027</b>   | <b>3.38%</b>   |
| 50200        | Municipal Judge Compensation Package<br>\$74,004/yr eff 05/01/11; \$80,000/yr eff 05/01/19 | 74,004           | 74,004           | 74,004           | 74,004           | 74,004            | 78,001           | 5.40%          |
| 50300        | Salaried Employees                                                                         | 104,104          | 106,186          | 108,310          | 110,475          | 110,475           | 112,685          | 2.00%          |
| 50400        | Hourly Employees                                                                           | 176,030          | 176,001          | 176,242          | 182,509          | 182,109           | 188,842          | 3.47%          |
| 50500        | Overtime Expenses                                                                          | 0                | 0                | 0                | 500              | 0                 | 500              | 0.00%          |
| 50700        | Merit Performance Compensation                                                             | 0                | 0                | 0                | 3,000            | 3,000             | 3,000            | 0.00%          |
| <b>51000</b> | <b>FRINGE BENEFITS</b>                                                                     | <b>117,315</b>   | <b>119,308</b>   | <b>119,581</b>   | <b>127,973</b>   | <b>127,233</b>    | <b>146,841</b>   | <b>14.74%</b>  |
| 51100        | FICA Expenses @ 7.65%                                                                      | 26,425           | 27,446           | 27,628           | 28,343           | 28,274            | 29,073           | 2.57%          |
| 51200        | Wisconsin State Retirement (WRS)                                                           | 23,354           | 22,924           | 24,556           | 24,990           | 24,963            | 24,894           | -0.39%         |
| 51300        | Life Insurance                                                                             | 799              | 987              | 844              | 1,100            | 915               | 1,100            | 0.00%          |
| 51400        | Disability Insurance                                                                       | 0                | 15               | 0                | 900              | 0                 | 900              | 0.00%          |
| 51500        | Health Insurance                                                                           | 64,839           | 67,536           | 66,149           | 72,219           | 72,660            | 90,450           | 25.24%         |
| 51600        | Separation Liability                                                                       | 1,898            | 400              | 404              | 420              | 420               | 424              | 0.95%          |
| <b>52500</b> | <b>TELEPHONE</b>                                                                           | <b>5,597</b>     | <b>4,993</b>     | <b>3,948</b>     | <b>3,600</b>     | <b>3,304</b>      | <b>3,500</b>     | <b>-2.78%</b>  |
| <b>52700</b> | <b>POSTAGE</b>                                                                             | <b>6,600</b>     | <b>6,600</b>     | <b>8,185</b>     | <b>8,000</b>     | <b>8,000</b>      | <b>8,000</b>     | <b>0.00%</b>   |
| <b>53000</b> | <b>MEMBERSHIP &amp; DUES</b>                                                               | <b>180</b>       | <b>180</b>       | <b>140</b>       | <b>140</b>       | <b>140</b>        | <b>140</b>       | <b>0.00%</b>   |
| <b>53200</b> | <b>SEMINARS &amp; TRAINING</b>                                                             | <b>3,318</b>     | <b>2,174</b>     | <b>2,706</b>     | <b>3,400</b>     | <b>2,800</b>      | <b>3,400</b>     | <b>0.00%</b>   |
| 53300        | Judge Seminars & Training                                                                  | 1,125            | 885              | 994              | 1,200            | 900               | 1,200            | 0.00%          |
| 53400        | Court Staff Seminars & Training                                                            | 2,193            | 1,289            | 1,712            | 2,200            | 1,900             | 2,200            | 0.00%          |
| <b>53600</b> | <b>COURT MILEAGE</b>                                                                       | <b>5,565</b>     | <b>5,174</b>     | <b>4,697</b>     | <b>5,500</b>     | <b>5,500</b>      | <b>5,500</b>     | <b>0.00%</b>   |
| <b>54000</b> | <b>OFFICE SUPPLIES</b>                                                                     | <b>9,149</b>     | <b>9,500</b>     | <b>8,284</b>     | <b>9,000</b>     | <b>9,000</b>      | <b>7,500</b>     | <b>-16.67%</b> |
| <b>54500</b> | <b>UTILITIES</b>                                                                           | <b>3,239</b>     | <b>3,178</b>     | <b>5,230</b>     | <b>5,700</b>     | <b>5,600</b>      | <b>5,700</b>     | <b>0.00%</b>   |
| 54700        | Utilities - Gas                                                                            | 345              | 270              | 1,286            | 1,500            | 1,400             | 1,500            | 0.00%          |
| 54800        | Utilities - Electric                                                                       | 2,894            | 2,908            | 3,944            | 4,200            | 4,200             | 4,200            | 0.00%          |
| <b>55200</b> | <b>CONTRACTUAL SERVICES</b>                                                                | <b>33,914</b>    | <b>32,970</b>    | <b>32,761</b>    | <b>34,359</b>    | <b>35,108</b>     | <b>39,715</b>    | <b>15.59%</b>  |
| 55300        | Legal Counsel                                                                              | 968              | 1,023            | 550              | 500              | 0                 | 500              | 0.00%          |
| 55400        | TiPSS Computer Software                                                                    | 585              | 15,531           | 18,733           | 16,559           | 17,460            | 19,015           | 14.83%         |
| 55500        | Other Computer Software (Microsoft, Sage)                                                  | 3,131            | 0                | 0                | 0                | 0                 | 2,500            | New            |
| 55600        | Repair & Maintenance (Cleaning)                                                            | 7,070            | 2,212            | 923              | 1,000            | 500               | 1,000            | 0.00%          |
| 55700        | Audit Services                                                                             | 6,622            | 7,436            | 7,125            | 7,500            | 7,575             | 7,900            | 5.33%          |
| 55800        | Computer Support                                                                           | 14,788           | 6,432            | 4,480            | 7,500            | 8,551             | 7,500            | 0.00%          |
| 55900        | Interpreting Services                                                                      | 0                | 336              | 0                | 500              | 722               | 500              | 0.00%          |
| 56000        | Substitute Judge Contract                                                                  | 750              | 0                | 950              | 800              | 300               | 800              | 0.00%          |
| <b>56200</b> | <b>INSURANCE</b>                                                                           | <b>5,746</b>     | <b>5,948</b>     | <b>5,789</b>     | <b>6,250</b>     | <b>6,032</b>      | <b>6,500</b>     | <b>4.00%</b>   |
| 56400        | Commercial Crime                                                                           | 535              | 566              | 566              | 600              | 566               | 600              | 0.00%          |
| 56500        | Property                                                                                   | 259              | 300              | 308              | 350              | 318               | 350              | 0.00%          |
| 56600        | Liability (General, PI, Auto, Public Official)                                             | 4,017            | 4,140            | 4,127            | 4,200            | 4,334             | 4,450            | 5.95%          |
| 56800        | Worker's Compensation                                                                      | 835              | 842              | 688              | 1,000            | 714               | 1,000            | 0.00%          |
| 56900        | Municipal Judge Bond                                                                       | 100              | 100              | 100              | 100              | 100               | 100              | 0.00%          |

# MID-MORAINES MUNICIPAL COURT

## 2019 BUDGET - EXPENDITURE DETAIL

| Acct  | Account Description                  | 2015<br>Actual | 2016<br>Actual | 2017<br>Actual | 2018<br>Approved | 2018<br>Estimated | 2019<br>Request | %<br>Chg |
|-------|--------------------------------------|----------------|----------------|----------------|------------------|-------------------|-----------------|----------|
| 57000 | EQUIPMENT RENTAL                     | 3,021          | 1,803          | 2,412          | 2,125            | 2,125             | 2,125           | 0.00%    |
| 57100 | Xerox Copier                         | 1,572          | 1,441          | 1,677          | 1,700            | 1,700             | 1,700           | 0.00%    |
| 57200 | Postage Meter                        | 1,449          | 362            | 735            | 425              | 425               | 425             | 0.00%    |
| 57500 | RENT - Rivereast (West Bend, WI)     | 28,800         | 31,100         | 27,570         | 27,600           | 27,600            | 27,600          | 0.00%    |
|       | Rivereast (1625 E Washington St)     | 28,800         | 31,100         | 0              | 0                | 0                 | 0               |          |
|       | Educator's Credit Union              | 0              | 0              | 27,570         | 27,600           | 27,600            | 27,600          | 0.00%    |
| 58000 | ADMIN/SPECIAL PURPOSE                | 2,680          | 2,880          | 2,756          | 100              | 100               | 100             | 0.00%    |
| 58300 | CONTRIBUTION TO RESERVES             | 5,000          | 5,000          | 5,000          | 5,000            | 5,000             | 5,000           | 0.00%    |
| 58500 | CAPITAL EXPENDITURES                 | 3,884          | 8,498          | 2,096          | 2,875            | 3,332             | 2,500           | -13.04%  |
| 58600 | Furniture/Fixtures                   | 1,975          | 519            | 0              | 0                | 0                 | 0               | 0.00%    |
| 58700 | Computer                             | 1,909          | 1,208          | 2,096          | 1,500            | 2,157             | 2,500           | 66.67%   |
| 58800 | Office Equipment                     | 0              | 0              | 0              | 0                | 0                 | 0               | 0.00%    |
| 58900 | Lease Improvements / Moving Expenses | 0              | 6,771          | 0              | 1,375            | 1,175             | 0               | -100.00% |
| 59000 | DEPRECIATION - ASSETS                | 5,234          | 6,182          | 3,258          | 4,525            | 5,682             | 5,682           | 25.57%   |
|       | 14700 Furniture/Fixtures Assets      | 207            | 0              | 0              | 0                | 0                 | 0               | 0.00%    |
|       | 14900 Computer Assets                | 2,915          | 2,915          | 3,258          | 3,246            | 4,403             | 4,403           | 35.64%   |
|       | 15000 Office Equipment Assets        | 957            | 957            | 0              | 957              | 957               | 957             | 0.00%    |
|       | 15200 Lease Improvements Assets      | 1,155          | 1,155          | 0              | 322              | 322               | 322             | 0.00%    |
|       | 59950 Loss On Disposal               | 0              | 1,155          | 0              | 0                | 0                 | 0               | 0.00%    |
|       | 2019 Purchases: None                 |                |                |                |                  |                   |                 |          |
| 60000 | EXCESS REVENUE PAID                  | 30,641         | 20,012         | 17,333         | 0                | 0                 | 0               |          |

**Mid-Moraine Municipal Court**  
**2019 Budget ~ Employee Wages & Benefits Proposal**  
**as Recommended by the Personnel Committee on 09/11/18**

| DESCRIPTION                       | 2018              | 2019              | (+ / -)          | % Chg        |
|-----------------------------------|-------------------|-------------------|------------------|--------------|
| <b>TOTAL WAGES &amp; BENEFITS</b> | <b>\$ 494,862</b> | <b>\$ 509,059</b> | <b>\$ 14,197</b> | <b>2.87%</b> |

|                    |                   |                   |                  |              |
|--------------------|-------------------|-------------------|------------------|--------------|
| <b>TOTAL WAGES</b> | <b>\$ 367,488</b> | <b>\$ 380,027</b> | <b>\$ 12,539</b> | <b>3.41%</b> |
|--------------------|-------------------|-------------------|------------------|--------------|

|                                                                           |                  |                  |                 |              |
|---------------------------------------------------------------------------|------------------|------------------|-----------------|--------------|
| <b>Municipal Court Judge Salary</b>                                       | <b>\$ 74,004</b> | <b>\$ 78,001</b> | <b>\$ 3,997</b> | <b>5.40%</b> |
| \$6,167/mo Jan - Apr (\$74,004/yr); \$6,666.67/mo May - Dec (\$80,000/yr) |                  |                  |                 |              |

|                       |                   |                   |                 |              |
|-----------------------|-------------------|-------------------|-----------------|--------------|
| <b>Salaried Staff</b> | <b>\$ 110,475</b> | <b>\$ 112,685</b> | <b>\$ 2,210</b> | <b>2.00%</b> |
|-----------------------|-------------------|-------------------|-----------------|--------------|

**TOTAL WAGES SALARY**

|                              |                  |                  |  |  |
|------------------------------|------------------|------------------|--|--|
| <b>Municipal Court Clerk</b> | <b>\$ 62,547</b> | <b>\$ 63,798</b> |  |  |
|------------------------------|------------------|------------------|--|--|

|                    |                 |                 |  |  |
|--------------------|-----------------|-----------------|--|--|
| <i>Hourly Rate</i> | <i>\$ 30.07</i> | <i>\$ 30.67</i> |  |  |
|--------------------|-----------------|-----------------|--|--|

|                                 |                  |                  |  |  |
|---------------------------------|------------------|------------------|--|--|
| <b>Chief Deputy Court Clerk</b> | <b>\$ 47,928</b> | <b>\$ 48,887</b> |  |  |
|---------------------------------|------------------|------------------|--|--|

|                    |                 |                 |  |  |
|--------------------|-----------------|-----------------|--|--|
| <i>Hourly Rate</i> | <i>\$ 23.04</i> | <i>\$ 23.50</i> |  |  |
|--------------------|-----------------|-----------------|--|--|

|                     |                   |                   |                 |              |
|---------------------|-------------------|-------------------|-----------------|--------------|
| <b>Hourly Staff</b> | <b>\$ 182,509</b> | <b>\$ 188,842</b> | <b>\$ 6,333</b> | <b>3.47%</b> |
|---------------------|-------------------|-------------------|-----------------|--------------|

|                                       |           |           |  |  |
|---------------------------------------|-----------|-----------|--|--|
| Lt Deputy Court Clerk 1 (1,872 hrs/J) | \$ 38,857 | \$ 39,640 |  |  |
|---------------------------------------|-----------|-----------|--|--|

|                                    |           |           |  |  |
|------------------------------------|-----------|-----------|--|--|
| Deputy Court Clerk 2 (1,924 hrs/D) | \$ 37,368 | \$ 39,171 |  |  |
|------------------------------------|-----------|-----------|--|--|

|                                     |           |           |  |  |
|-------------------------------------|-----------|-----------|--|--|
| Court Clerk Assistant (1,976 hrs/K) | \$ 37,113 | \$ 37,859 |  |  |
|-------------------------------------|-----------|-----------|--|--|

|                                     |           |           |  |  |
|-------------------------------------|-----------|-----------|--|--|
| Court Clerk Assistant (1,976 hrs/T) | \$ 36,505 | \$ 37,859 |  |  |
|-------------------------------------|-----------|-----------|--|--|

|                                     |           |           |  |  |
|-------------------------------------|-----------|-----------|--|--|
| Administrative Assist (1,944 hrs/A) | \$ 32,666 | \$ 34,313 |  |  |
|-------------------------------------|-----------|-----------|--|--|

| Hourly Wages                                | Hire     | 6 mo     | 1 year   | 2 year   | 3 year   |
|---------------------------------------------|----------|----------|----------|----------|----------|
| <b>Deputy Court Clerk 1 (1,872 hrs)</b>     |          |          |          |          |          |
| 2018 (2% approved)                          | \$ 19.26 | \$ 19.51 | \$ 19.76 | \$ 20.26 | \$ 20.76 |
| 2019 (1%)                                   | \$ 19.47 | \$ 19.72 | \$ 19.97 | \$ 20.47 | \$ 20.97 |
| 2019 (2%)                                   | \$ 19.68 | \$ 19.93 | \$ 20.18 | \$ 20.68 | \$ 21.18 |
| <b>Deputy Court Clerk 2 (1,924 hrs)</b>     |          |          |          |          |          |
| 2018 (2% approved)                          | \$ 18.46 | \$ 18.71 | \$ 18.96 | \$ 19.46 | \$ 19.96 |
| 2019 (1%)                                   | \$ 18.66 | \$ 18.91 | \$ 19.16 | \$ 19.66 | \$ 20.16 |
| 2019 (2%)                                   | \$ 18.86 | \$ 19.11 | \$ 19.36 | \$ 19.86 | \$ 20.36 |
| <b>Court Clerk Assistant (1,976 hrs x2)</b> |          |          |          |          |          |
| 2018 (2% approved)                          | \$ 17.28 | \$ 17.53 | \$ 17.78 | \$ 18.28 | \$ 18.78 |
| 2019 (1%)                                   | \$ 17.47 | \$ 17.72 | \$ 17.97 | \$ 18.47 | \$ 18.97 |
| 2019 (2%)                                   | \$ 17.66 | \$ 17.91 | \$ 18.16 | \$ 18.66 | \$ 19.16 |
| <b>Administrative Assistant (1,854 hrs)</b> |          |          |          |          |          |
| 2018 (2% approved)                          | \$ 15.91 | \$ 16.16 | \$ 16.41 | \$ 16.91 | \$ 17.41 |
| 2019 (1%)                                   | \$ 16.08 | \$ 16.33 | \$ 16.58 | \$ 17.08 | \$ 17.58 |
| 2019 (2%)                                   | \$ 16.26 | \$ 16.51 | \$ 16.76 | \$ 17.26 | \$ 17.76 |

|                 |                  |                  |                  |  |  |
|-----------------|------------------|------------------|------------------|--|--|
| <b>Overtime</b> | <b>\$ 500.00</b> | <b>\$ 500.00</b> | <b>\$ 500.00</b> |  |  |
|-----------------|------------------|------------------|------------------|--|--|

**STAFFING NOTES:**

The Court Clerk Deputy 2 position will be increased by 2 hours per pay period for SDC enforcement (skip tracing).

**Mid-Moraine Municipal Court**  
**2019 Budget ~ Employee Wages & Benefits Proposal**  
**as Recommended by the Personnel Committee on 09/11/18**

|                                          |            |            |          |       |
|------------------------------------------|------------|------------|----------|-------|
| <b>TOTAL BENEFITS</b>                    | \$ 127,373 | \$ 129,032 | \$ 1,659 | 1.30% |
| <b>FICA Expenses @ 7.65%</b>             | \$ 28,113  | \$ 29,072  | \$ 959   | 3.41% |
| <b>Wisconsin State Retirements (WRS)</b> | \$ 24,621  | \$ 24,892  | \$ 271   | 1.10% |
| Elected: 2018 - 13.4%; 2019 - 13.1%      | \$ 4,958   | \$ 5,109   | \$ 151   | 3.05% |
| General: 2018 - 13.4%; 2019 - 13.1%      | \$ 19,663  | \$ 19,783  | \$ 120   | 0.61% |
| <b>Life Insurance</b>                    | \$ 1,100   | \$ 1,100   | \$ -     | 0.00% |
| <b>Disability Insurance</b>              | \$ 900     | \$ 900     | \$ -     | 0.00% |
| <b>Health Insurance</b>                  | \$ 72,219  | \$ 72,644  | \$ 425   | 0.59% |
| 2019 Family Coverage - \$1,830.16        |            |            |          |       |
| \$1,610.54 / \$ 219.62 (88% / 12%) K,L   |            | \$ 38,653  | \$ 214   |       |
| \$1,519.02 / \$ 311.14 (83% / 17%) KS    |            | \$ 18,228  | \$ 101   |       |
| \$ 695.46 / \$1,134.70 (38% / 62%) SC    |            | \$ 8,346   | \$ 47    |       |
| 2018 Family Coverage - \$1,820.02        |            |            |          |       |
| \$1,601.62 / \$ 218.40 (88% / 12%) K,L   | \$ 38,439  |            |          |       |
| \$1,510.62 / \$ 309.40 (83% / 17%) KS    | \$ 18,127  |            |          |       |
| \$ 691.60 / \$1,128.42 (38% / 62%) SC    | \$ 8,299   |            |          |       |
| 2019 Single Coverage - \$744.40          |            |            |          |       |
| \$617.84 / \$126.56 (83% / 17%) TW       |            | \$ 7,417   | \$ 64    |       |
| 2018 Single Coverage - \$738.30          | \$ 7,353   |            |          |       |
| \$612.78 / \$125.52 (83% / 17%) TW       |            |            |          |       |
| <b>Separation Liability</b>              | \$ 420     | \$ 424     | \$ 424   | 0.95% |

**Mid-Moraine Municipal Court  
2019 Budget Notes**

| Acct                                                                                                     | Account Description & Budget Notes                                                                                                               | 2018              | 2019              |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| <b>TOTAL BUDGET</b>                                                                                      |                                                                                                                                                  | <b>\$ 616,635</b> | <b>\$ 652,830</b> |
| <b>50100 Salaries</b> (See Personnel Recommendations wkst for details)                                   |                                                                                                                                                  | <b>\$ 370,488</b> | <b>\$ 383,027</b> |
|                                                                                                          | Personnel Committee recommends wage adjustment for the Municipal Court Judge position                                                            |                   |                   |
|                                                                                                          | Personnel Committee recommends 2% wage increase for Court Staff                                                                                  |                   |                   |
| <b>51000 Fringe Benefits</b> (See Personnel Recommendations wkst for details)                            |                                                                                                                                                  | <b>\$ 127,973</b> | <b>\$ 146,841</b> |
|                                                                                                          | <b>Health Insurance with Dental</b> (PC Rec)                                                                                                     |                   |                   |
|                                                                                                          | 2019 Family Coverage w/Dental - \$1,905.66                                                                                                       | 2018              | 2019              |
|                                                                                                          | \$1,619.81 / \$ 285.84 (85% / 15%) K,L                                                                                                           | 38,439            | \$ 38,653         |
|                                                                                                          | \$1,524.54 / \$ 381.12 (80% / 20%) KS                                                                                                            | 18,127            | \$ 18,228         |
|                                                                                                          | \$1,486.42 / \$ 419.24 (78% / 22%) DM                                                                                                            |                   | \$ -              |
|                                                                                                          | \$ 666.98 / \$1,238.68 (35% / 65%) SC                                                                                                            | 8,299             | \$ 8,346          |
|                                                                                                          | 2019 Single Coverage w/Dental - \$774.60                                                                                                         |                   |                   |
|                                                                                                          | \$619.68 / \$154.92 (80% / 20%) TW                                                                                                               | 7,353             | \$ 7,414          |
|                                                                                                          | <b>Totals</b>                                                                                                                                    | <b>\$ 72,218</b>  | <b>\$ 72,641</b>  |
| <b>52500 Telephone</b> - Decreased based on 2018 actual expenses                                         |                                                                                                                                                  | <b>\$ 3,600</b>   | <b>\$ 3,500</b>   |
| <b>54000 Office Supplies</b> - Decreased with the addition of line item for Other Court Software (55500) |                                                                                                                                                  | <b>\$ 9,000</b>   | <b>\$ 7,500</b>   |
| <b>55200 Contractual Services</b>                                                                        |                                                                                                                                                  | <b>\$ 34,359</b>  | <b>\$ 39,715</b>  |
|                                                                                                          | Tipss software yearly increase                                                                                                                   |                   |                   |
|                                                                                                          | Addition of new line item Other Court Software for Microsoft Windows and Sage accounting software (yearly support costs and direct deposit fees) |                   |                   |
|                                                                                                          | Increase in Audit Services based on quote                                                                                                        |                   |                   |
| <b>56200 Insurance</b> - Slight increase based on 2018 actual expenses.                                  |                                                                                                                                                  | <b>\$ 6,250</b>   | <b>\$ 6,500</b>   |
| <b>58700 Computer Capital Expenditures</b> - Replace computer 103, replace printers                      |                                                                                                                                                  | <b>\$ 2,875</b>   | <b>\$ 2,500</b>   |
| <b>59000 Depreciation - Assets</b>                                                                       |                                                                                                                                                  | <b>\$ 4,525</b>   | <b>\$ 5,682</b>   |
|                                                                                                          | 14900 Computer Assets                                                                                                                            | \$ 3,246          | \$ 7,425          |
|                                                                                                          | 15000 Office Equipment Assets                                                                                                                    | \$ 957            | \$ -              |
|                                                                                                          | 15200 Lease Improvements Assets                                                                                                                  | \$ 322            | \$ -              |
|                                                                                                          | Increased due to the purchase of a File Server in 2018 that was also depreciated in 2018                                                         |                   |                   |

**Mid-Moraine Municipal Court**  
**2019 Municipal Court Budget**  
**Separation Liability as of 12/31/19**  
(Approved 2/0% Wage Increase)

| Description                      | Total                | Salaried Employees  |                    | Hourly Employees     |                      |
|----------------------------------|----------------------|---------------------|--------------------|----------------------|----------------------|
|                                  |                      | Buth                | Shea               | Petermann            | Strobel              |
| Separation Liability Hours       |                      | 400.0               | 400.0              | 58.5                 | 200.0                |
| 2013 Rate of Pay                 |                      | \$ 26.00            | \$ 19.70           | \$ 17.25             | \$ 17.00             |
| <b>12/31/13 Liability*</b>       | <b>\$ 22,691.82</b>  | <b>\$ 10,401.92</b> | <b>\$ 7,880.77</b> | <b>\$ 1,009.13</b>   | <b>\$ 3,400.00</b>   |
| *JE Fund Balance 24000           |                      |                     |                    |                      |                      |
| 2014 Rate of Pay                 |                      | \$ 27.51            | \$ 21.08           | \$ 17.34             | \$ 17.34             |
| Adjusted Separation Amount       |                      | \$ 1.51             | \$ 1.38            | \$ 0.09              | \$ 0.34              |
| 2014 Liability Increase          | \$ 1,223.65          | \$ 600.39           | \$ 550.00          | \$ 5.26              | \$ 68.00             |
| <b>12/31/14 Liability</b>        | <b>\$ 23,915.47</b>  | <b>\$ 11,002.31</b> | <b>\$ 8,430.77</b> | <b>\$ 1,014.39</b>   | <b>\$ 3,468.00</b>   |
| 2015 Rate of Pay                 |                      | \$ 28.34            | \$ 21.71           | \$ 17.69             | \$ 17.69             |
| Adjusted Separation Amount       |                      | \$ 0.83             | \$ 0.63            | \$ 0.35              | \$ 0.35              |
| <b>Liabilty Paid (Petermann)</b> | <b>\$ (1,034.87)</b> | <b>\$ -</b>         | <b>\$ -</b>        | <b>\$ (1,034.87)</b> | <b>\$ -</b>          |
| 2015 Liability Increase          | \$ 674.48            | \$ 332.00           | \$ 252.00          | \$ 20.48             | \$ 70.00             |
| <b>12/31/15 Liability</b>        | <b>\$ 23,555.08</b>  | <b>\$ 11,334.31</b> | <b>\$ 8,682.77</b> | <b>\$ -</b>          | <b>\$ 3,538.00</b>   |
| 2016 Rate of Pay                 |                      | \$ 28.90            | \$ 22.15           | \$ -                 | \$ 17.69             |
| Adjusted Separation Amount       |                      | \$ 0.56             | \$ 0.44            | \$ -                 | \$ -                 |
| 2016 Liability Increase          | \$ 400.00            | \$ 224.00           | \$ 176.00          | \$ -                 | \$ -                 |
| <b>12/31/16 Liability</b>        | <b>\$ 23,955.08</b>  | <b>\$ 11,558.31</b> | <b>\$ 8,858.77</b> | <b>\$ -</b>          | <b>\$ 3,538.00</b>   |
| 2017 Rate of Pay                 |                      | \$ 29.47            | \$ 22.59           | \$ -                 | \$ 17.69             |
| Adjusted Separation Amount       |                      | \$ 0.57             | \$ 0.44            | \$ -                 | \$ -                 |
| 2017 Liability Increase          | \$ 404.00            | \$ 228.00           | \$ 176.00          | \$ -                 | \$ -                 |
| <b>12/31/17 Liability</b>        | <b>\$ 24,359.08</b>  | <b>\$ 11,786.31</b> | <b>\$ 9,034.77</b> | <b>\$ -</b>          | <b>\$ 3,538.00</b>   |
| 2018 Rate of Pay                 |                      | \$ 30.07            | \$ 23.04           | \$ -                 | \$ 17.69             |
| Adjusted Separation Amount       |                      | \$ 0.60             | \$ 0.45            | \$ -                 | \$ -                 |
| <b>Liabilty Paid (Strobel)</b>   | <b>\$ (3,538.00)</b> | <b>\$ -</b>         | <b>\$ -</b>        | <b>\$ -</b>          | <b>\$ (3,538.00)</b> |
| 2018 Liability Increase          | \$ 420.00            | \$ 240.00           | \$ 180.00          | \$ -                 | \$ -                 |
| <b>12/31/18 Liability</b>        | <b>\$ 21,241.08</b>  | <b>\$ 12,026.31</b> | <b>\$ 9,214.77</b> | <b>\$ -</b>          | <b>\$ -</b>          |
| 2019 Rate of Pay                 |                      | \$ 30.67            | \$ 23.50           | \$ -                 | \$ -                 |
| Adjusted Separation Amount       |                      | \$ 0.60             | \$ 0.46            | \$ -                 | \$ -                 |
| 2019 Liability Increase          | \$ 424.00            | \$ 240.00           | \$ 184.00          | \$ -                 | \$ -                 |
| <b>12/31/19 Liability</b>        | <b>\$ 21,665.08</b>  | <b>\$ 12,266.31</b> | <b>\$ 9,398.77</b> | <b>\$ -</b>          | <b>\$ -</b>          |